

## **Scent-Free Workplace Policy**

### **1.0 Policy Statement**

Due to potential serious health risks arising from exposure to scented products, it shall be the policy of the City of Mount Pearl to provide a scent-free environment for all employees and visitors.

### **2.0 Background**

The City of Mount Pearl requests that all offices and spaces used by employees and visitors remain free of scented products. Many scented products can cause a wide range of health effects for people, especially those with chemical sensitivities.

Specifics of this request include:

- Use non-scented body products (i.e., lotion, hair spray).
- Refrain from the use of items in office areas that give off scents and fragrances (i.e., air fresheners, potpourri).
- Allow recently dry-cleaned clothing to air before wearing.
- Use least toxic cleaning products, disinfectants, and paints where possible.
- Strategically schedule construction, renovations, or maintenance work so as not to cause any adverse effects to employees and visitors.

All employees and visitors are expected to adhere to this policy. Any questions regarding this policy can be directed to the Health and Safety Officer.

### **3.0 Approvals**



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Steve Kent, Chief Administrative Officer

January 18, 2018

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Date