

Smoke-Free Workplace Policy

1.0 Policy Statement

Smoking and use of vapors and e-cigarettes will be prohibited in all buildings owned and operated by the City of Mount Pearl and all vehicles owned or leased by the City.

Smoking and use of vapors and e-cigarettes is permitted on City-owned property provided that it occurs beyond nine (9) meters of any building entrance.

2.0 Background

Exposure to tobacco, vapors, and e-cigarettes smoke is a health hazard in the workplace and because no one has the right to impose a health risk on others, it shall be the policy of the City of Mount Pearl to provide a smoke-free environment for all employees.

The success of this policy will depend upon the consideration and cooperation of smokers and non-smokers. Management and supervisory staff will be responsible for ongoing compliance with the Smoke-Free Workplace Policy.

3.0 Smoking Cessation Program

A smoking cessation program is available through Human Resources for employees who may require assistance in quitting smoking.

4.0 Approvals



Steve Kent, Chief Administrative Officer

January 18, 2018

Date