

---

For Immediate Release

July 11, 2018

### **New Collective Agreement in the City of Mount Pearl**

**Mount Pearl, NL** – The City of Mount Pearl and the Canadian Union of Public Employees (CUPE) Local 2099 and 2099-1 have a new collective agreement. CUPE members voted yesterday to accept the tentative agreement reached on June 28<sup>th</sup>, 2018.

“This agreement demonstrates the ability of our bargaining teams to balance the priorities of our residents, businesses, and employees,” said Mayor Dave Aker. “We have landed on a collective agreement that is not only fair to our employees, but to our taxpayers.”

The new four-year collective agreement will cover over 200 City of Mount Pearl employees. The collective agreement is for four years and will be effective as of July 1<sup>st</sup>, 2018. The new agreement includes a four percent wage increase over four years, the opportunity for enhanced service through flexibility in language, and most notably a job evaluation program linked to compensation that is the first of its kind among Newfoundland and Labrador municipalities.

“The City of Mount Pearl is a great place to work and live and today we demonstrated our shared commitment to that vision,” continued Mayor Aker. “We value our employees and the contributions they make to the City of Mount Pearl and have landed on a fair collective agreement that can be delivered within existing budget allocations.”

Council is set to vote on the collective agreement on July 24<sup>th</sup>, 2018.

- 30 -

**For more information or for media requests, please contact:**

Lesley Williams  
Marketing and Communications Officer  
709.748.1009  
[lwilliams@mountpearl.ca](mailto:lwilliams@mountpearl.ca)