

FREQUENTLY ASKED QUESTIONS – Vaccination Policy

(Meetings, Events, Vendors, Suppliers, Consultants, Stakeholders, Contractors)

Last Updated: November 30, 2021

What are the requirements of this policy?

All city employees, members of council, students, volunteers, individuals entering a workplace or city facility for a meeting or event purpose, and on-site vendors, suppliers, consultants, stakeholders, and contractors are required to:

- i. be fully vaccinated against COVID-19, or have an approved medical exemption, to report for work, enter the workplace, or enter any city facilities for a work purpose;
- ii. provide proof of vaccination to the city.

Does this policy apply to me?

This policy applies to all city employees, members of council, students, volunteers, individuals entering a workplace or city facility for a meeting or event purpose, and on-site vendors, suppliers, consultants, stakeholders, and contractors.

What is a workplace?

Any place, indoors or outdoors, where a city employee(s) or members of council performs the duties of their employment, and includes any adjacent corridor, lobby, stairwell, elevator, lunchroom, washroom, company vehicle, or other common area frequented by employees while they are at work. Workplace examples include, but are not limited to, city vehicles, city machinery, city fleet, city-owned facilities, and any associated grounds.

How do I know if I am fully vaccinated?

You are fully vaccinated when at least two weeks has passed after receiving the final dose of an approved COVID-19 vaccine. You are also considered fully vaccinated if you received one or two doses of a non-Health Canada approved COVID-19 vaccine, followed by one dose of an mRNA vaccine (Pfizer-BioNTech or Moderna), and at least two weeks has passed since the mRNA dose.

When do I need to be fully vaccinated?

You have until December 17, 2021 to be fully vaccinated or to obtain an approved medical exemption. You must also have a copy (digital or paper) of your COVID-19 vaccination record, or QR Code, by this time. For information on how to get your QR Code, visit: <https://www.gov.nl.ca/covid-19/life-during-covid-19/vaccination-record/citizens>

What do I need to do if I am fully vaccinated or have an approved medical exemption?

Starting December 17, 2021, when you arrive at a workplace or city facility for a work purpose you will be required to present your QR Code for verification prior to entry. If your vaccination status cannot be verified, you will not be permitted to enter the workplace or city facility.

What if I am partially vaccinated?

You should become fully vaccinated as soon as possible. Remember, you are not considered fully vaccinated until 14 days after your final vaccine dose. If you are partially vaccinated as of December 17, 2021, you will **not** be permitted to enter the workplace or city facilities for a work purpose until you become fully vaccinated and your vaccination status is verified.

What if I do not want to disclose my vaccination status or I am not vaccinated?

As of December 17, 2021, you will not be permitted to enter the workplace, or enter any city facilities for a work purpose, until you are fully vaccinated and your vaccination status is verified. Anyone refusing to have their proof of vaccination verified on or after December 17, 2021 may be banned from the workplace and/or city facilities at the discretion and duration as determined by the city.

How will my vaccination status or approved medical exemption be verified?

The NLVaxVerify app will be used to scan your QR code. Once scanned, it will display your full name along with a 'green' background (COVID-19 Vaccination Status met) or a 'red' background (COVID-19 Vaccination Status unmet). 'Green' means you are fully vaccinated, or you have an approved medical exemption. 'Red' means you are not fully vaccinated, or you do not have an approved medical exemption. You must also present identification (photo identification for those over the age of 19), which matches the name on the QR Code or paper vaccine record. As of December 17, 2021, you will only be allowed to enter the workplace, or enter any city facilities for a work purpose if you have a verified 'Green' status.

Do I have to have my QR Code verified every time I enter the workplace or city facility?

Yes. Your QR Code verification will not be recorded. Verification will be required each time you enter the workplace or city facility for a work purpose, unless otherwise noted.

Who is eligible for an exemption?

No exemptions will be granted, outside of approved medical exemptions issued in accordance with NLMA and provincial guidance. A negative test cannot be used as an exemption or in lieu of being fully vaccinated under the policy.

Who will see or know my vaccination status?

NLVaxVerify does not store any information about you or your COVID-19 vaccination record. The details of your vaccination record, including medical exemptions, are not viewable with the NLVaxVerify app. The verification of your QR Code will not be recorded.

If I am fully vaccinated or have a medical exemption do I still have to wear a mask?

Yes. You must still adhere to any other public health measures in place at any given time.