



AGENDA

Public Meeting

January 23, 2024

1. Lands Acknowledgement/Minutes/Action Report

- Lands Acknowledgement
- Minutes January 9, 2024

2. Business Arising

3. Proclamations

1. Eating Disorders Awareness Week – February 1 -7, 2024

4. Presentations - None

5. Correspondence - None

6. Corporate Services and Public Works

1. Invoices for Approval
2. Payment Register and Purchase Card Report
3. Request for Professional Development – Director Jason Collins US Indoor Facilities Operators' Conference and Trade Show April 29 – May 2, 2024 St. Petersburg, FL
4. City of Mount Pearl Accessibility Plan
5. Public Works Status Report

7. Planning, Engineering and Development

1. 48 Moffatt Road Family Childcare Use – Discretionary Use
2. 22 Pollux Drive Family Childcare Use - Discretionary Use
3. Building & Occupancy Permit Listing | December 18 - 29, 2023
4. Development Permit Listing | December 4 – December 29, 2023

8. Recreation and Community Safety

1. Registration for February 2024 Babysitting Course
2. Swim for Hope February 2, 2024 – Mount Pearl Marlins
3. Winterfest February 3 – 4, 2024 – Artistic Swim Club

9. New Business/Adjournment

Lands Acknowledgment

We begin today's public council meeting by respectfully acknowledging the province of Newfoundland and Labrador as the ancestral homelands of many diverse populations of Indigenous peoples including the Beothuk, who have contributed to 9,000 years of history on the island of Newfoundland. Today, this province is home to diverse populations of Indigenous and other people. We acknowledge with respect the diverse histories and cultures of the Mi'kmaq, Innu, and Inuit. We honor this beautiful land together as we strive for collective healing and true reconciliation.



PUBLIC COUNCIL MEETING MINUTES
January 9, 2024

Minutes of the Regular Meeting of Council held in Chambers on January 9, 2024, at 4:30 pm.

MEMBERS PRESENT	STAFF PRESENT
Mayor Dave Aker	Dana Spurrell, Chief Administrative Officer
Councillor Isabelle Fry	Gerry Antle, Director of Planning, Engineering & Development
Councillor Jim Locke	Cassie Pittman, Director of Corporate Services
Councillor Bill Antle	Glen Dollimount, Director of Public Works
Councillor Mark Rice	Jason Collins, Director of Recreation & Community Safety
Councillor Chelsea Lane	Stephanie Walsh, Legislative Officer/City Clerk
Absent	Arlene Mullins, Executive Assistant
Deputy Mayor Nicole Kieley	

Mayor Aker chaired the meeting

24-01-001 Adoption of Agenda

Motion – Councillor Locke/Councillor Lane

RESOLVED THAT the agenda be adopted as presented

Question called. Motion carried unanimously.

24-01-002 Lands Acknowledgement

Read by Mayor Aker

24-01-003 Adoption of Minutes

Motion –Councillor Rice/Councillor Antle

RESOLVED THAT the minutes of the public meeting held December 12, 2023 be adopted as presented.

Errors & Omissions: none

Question called. Motion carried unanimously.

BUSINESS ARISING - none

ACTION REPORT

The action report was accepted as presented.

PRESENTATIONS – None presented

PROCLAMATIONS – None presented

CORRESPONDENCE

24-01-004 Municipal Assessment Agency (MMA) Board Update

The Mayor tabled correspondence from MMA regarding updates to their Board.

COMMITTEE REPORTS

CORPORATE SERVICES AND PUBLIC WORKS

24-01-005 Invoices for Approval

Motion: Councillor Lane/Councillor Rice

RESOLVED THAT, the following invoices be approved for payment:

1	Avalon Coal & Salt Road Salt	\$ 229,078.55
2	Baker Flooring Contracts Ltd RNC Upgrades	\$ 31,384.54
3	City of St John's Tipping Fees Oct 2023	\$ 54,653.28
4	City of St John's Water Consumption Nov 2023	\$ 219,150.53
5	Dehumidified Air Solutions Service Contract	\$ 22,613.60
6	Island Propane Ltd GPH Vaporizer	\$ 11,465.20
7	James J Piccott Equipment Rental	\$ 13,455.00
8	Loylap Armbands for Summit	\$ 7,000.00
9	Memorial University of Newfoundland Training	\$ 68,361.75
10	Municipalities NL 2024 Membership Fees	\$ 21,877.22

11	MVP Athletics <i>Pitching Machine Baseball</i>	\$ 6,668.85
12	Paul S Leskew & Assoc Inc <i>Scoreboard</i>	\$ 36,061.99
13	Pro Circuit Electrical <i>Basketball Nets</i>	\$ 14,048.02
14	Reefer Repair <i>Repairs</i>	\$ 5,433.54
15	Shed City & Outdoor Living Ltd <i>Garage</i>	\$ 13,386.30
16	St John's Transportation Commission <i>Transit Cost Nov</i>	\$ 99,586.92
17	Steele Chrysler Dodge Jeep Ram <i>Fleet Cost</i>	\$ 19,438.50
18	Tok Transit <i>Taxi Trips</i>	\$ 11,613.76
19	Tok Transit <i>Paratransit Bus Trips</i>	\$ 22,919.16
20	Urban Flooring Contractors Ltd <i>Admiralty House Flooring Upgrade</i>	\$ 17,566.25
	Total	\$ 925,762.96

Question called – Motion carried unanimously

24-01-006 Payment Register

For the information of Council, the following payment register for December 8, 2023 – January 4, 2024, totaled \$2,368,764.13. The Purchase Card Report for October 16 – November 27, 2023, totaled \$685,282.38.

24-01-007 Public Works Status Report

Councillor Rice provided an update for Public Works and highlighted the winter shift and recent storms with a primary focus on snow clearing and ice control. He noted the outdoor rink structures were in place and Murley Drive rink was open. Public Works are waiting for the right weather to ready the remaining rinks for use. Councillor Rice reported that crews had responded quickly and affected repairs for the recent water main breaks in the City.

PLANNING, ENGINEERING & DEVELOPMENT

24-01-008 Building & Occupancy Permit Listing | December 4 – December 15, 2023

Motion: Councillor Antle/Councillor Rice

RESOLVED THAT, the building permits issued for the period showing a total construction

value of \$1,130,400.00 be approved, and further that the occupancy permit list be accepted as presented.

Question called – Motion carried unanimously.

RECREATION & COMMUNITY SAFETY

24-01-009 Frosty Festival 2024 – First Installment Operating Budget Subsidy Request

Motion: Councillor Locke/Councillor Fry

RESOLVED THAT, approval be given to release the 1st installment of the Frosty Festival's 2024 operating grant in the amount of \$32,500.00 as per the one year Memorandum of Understanding between the City and the Frosty Festival.

Question called – Motion carried unanimously

NEW BUSINESS

24-01-010 Shrek the Musical

Councillor Lane advised residents that O'Donel High School were presenting Shrek the Musical on February 1, 2, and 3 at Arts and Culture Centre. She noted that she would be attending and encouraged residents to go and enjoy the show.

Councillor Fry stated she would be attending the Saturday show as it would be the last production done by O'Donel's music teacher, Sean Carroll.

24-01-011 Snowshoe & Cross Country Ski Rental Program

Councillor Fry advised residents the cross country ski/snowshoe rental program was now open at Power's Pond on Monday to Friday from 2:30 – 9:30 pm, Saturday and Sunday from 10 am – 6 pm. Free rentals are available at the Boathouse (enter from Clyde Avenue). She encouraged everyone to get out and enjoy the winter weather. She noted operation was weather dependent and residents could call (709) 764-7635 before heading to Power's Pond.

24-01-012 2024 Winter Registration

Councillor Locke advised that the registration for aquatics, seniors' fitness , and recreation programs took place last week noting most programs were filled with limited space remaining. He encouraged residents to check the City's website for more information.

24-01-014 Watermain Breaks.

Councillor Locke acknowledged the recent watermain breaks in the City and wanted to commend crews for the quick response times and repairs. He asked that the Public Works Director pass thanks along to staff for their diligence and professionalism.

24-01-013 Trail Grooming

Councillor Antle noted that the trails were well groomed and thanked staff for a job well done and referenced the trail map on the city's website.

He also asked that the public help to keep the trails clean by using the supplied bags when walking your pets.

24-01-014 Pearl Pulse

Councillor Rice introduced the new Pearl Pulse guide which has been mailed to each household in Mount Pearl. He noted it was also available online but would be mailed to every resident in the City twice yearly in January and July. He explained the guide was designed to advise the public about the City's programs, services and events, noting it was important to reach everyone including those who may not have access to an online version.

24-01-015 Snowclearing

Councillor Rice reported he had heard from residents regarding snowclearing during the recent weather event. He asked the Public Works Director to clarify the process of snowclearing that is used for the public.

The Director of Public works explained the following general rules on the level of service for the City:

- When snowfall amounts are under 25cm, the City will visit each route within 4-6 hours after the snow ends.
- When snowfall amounts are above 25cm, the City will visit each route within 6-8 hours after the snow ends.
- As a general rule, any amount less than 5cm is handled with our flyers and salters. The City has 10 flyers, 8 of which are tandem trucks with blades on the front.
- The City's loaders will go out if snowfall amounts are greater than 5cm. There is a loader for each of the City's 14 routes.

The Director noted that each storm is different, and that wind will also play a factor as it causes drifting. The Director noted that the snowclearing process has improved over the years with equipment changes and additions.

Public Council Meeting
January 9, 2024

ADJOURNMENT

There being no further business, the meeting adjourned at 4:55 pm on a motion by Councillor Fry and seconded by Councillor Antle

Chairperson

City Clerk



Proclamation

Eating Disorders Awareness Week

February 1st – 7th, 2024

Whereas: An Eating Disorder is a serious mental illness with often devastating physical implications;

Whereas: Eating Disorders affect many individuals and families in the Province of Newfoundland and Labrador;

Whereas: Recovery from an eating disorder is a journey that includes support from families and caregivers;

Whereas: The Eating Disorder Foundation of Newfoundland and Labrador is a leadership advocacy group dedicated to promoting awareness, treatment services and providing family support services and information about matters related to eating disorders;

Whereas: Eating Disorders Awareness Week is a time dedicated to raising awareness, promoting understanding, and providing support to individuals affected by this illness.

Whereas: February 1-7, 2024 is dedicated across Newfoundland and Labrador and the entire country as a special time when many educational and awareness activities take place to help raise the level of understanding of Eating Disorder Prevention, Treatment and Recovery;

Therefore: I, Dave Aker, Mayor of the City of Mount Pearl, do hereby proclaim February 1 to February 7, 2024 be observed as Eating Disorders Awareness Week in the City of Mount Pearl.

Signed By:

Mayor, City of Mount Pearl

Corporate Services & Public Works

January 23, 2024

A meeting of the Community Services and Public Works Committee was held on Monday, January 8, 2024, at 2:30 p.m. in the Depot Boardroom. Present for the meeting were:

Councillor Chelsea Lane
Councillor Mark Rice
Director, Corporate Services – Cassie Pittman
Director, Public Works – Glen Dollimount
Superintendent of Public Works – Corey Harvey
Manager, Finance – Stephanie Hynes
Manager, IT – Rob Skinner
Manager, Human Resources – Janice Mullins
Economic Development and Strategic Priorities Lead – Jeremy Schwartz
Marketing and Communications Officer, Brandon Mullins
Legislative Officer/City Clerk – Stephanie Walsh
Executive Assistant, Public Works – Paula Foley

The following items are brought forward for consideration of Council:

FOR DISCUSSION AND DIRECTION

1. Invoices for Approval

The Committee recommends that the following invoices be approved for payment:

	Amtruck		
1	Rental Truck - Freightliner M2-106	\$	15,151.25
	City of St John's		
2	Tipping Fees Nov 2023	\$	58,811.93
	City of St John's		
3	Water Consumption Dec 2023	\$	217,340.08
	Island Propane		
4	Radiant Tube Refurbishment	\$	20,987.50

5	Mount Pearl Paradise Chamber of Commerce Annual Membership	\$	5,000.00
6	North Shore Roofing Summit Roof Repairs	\$	8,268.50
7	On Deck Sports Helmet & Bat Combo Storage (Invoiced in USD \$4,475.60)	\$	6,290.81
8	On Deck Sports Weighted Covers (Invoiced in USD \$5,198.73)	\$	6,227.91
9	Pro Circuit Electrical Inc Modifications to Depot Training Room to accommodate EOC Office	\$	6,996.08
10	Questica Annual Maintenance	\$	7,320.11
11	Spartan Fitness Fitness Equipment for Summit Centre	\$	9,380.55
12	St. John's Transportation Commission Transit Service Cost Dec 2023	\$	90,837.58
13	Tiller Engineering Engineering Services - Salt Shed Structural Connectors	\$	14,317.50
14	Whelan Dispute Resolution Employee Matters	\$	5,139.06
	Total	\$	472,068.86

2. Payment Register and Purchase Card Report

For the information of Council, the following payment register for January 5-18, 2024, totaled \$ 828,071.86. The Purchase Card Report for November 28-December 26, 2023, totaled \$ 358,809.48.

Vendor Name	Document Date	Total Cost
City of St. John's	1/11/2024	\$219,150.53
St. John's Transportation Commission	1/11/2024	\$99,586.92
Mills & Wright Landscape Architecture	1/11/2024	\$80,342.91
Memorial University	1/11/2024	\$68,361.75
Paul S. Leskew & Associates Inc. (The Score Board Man)	1/11/2024	\$36,061.99
Baker Flooring Contracts Limited	1/11/2024	\$25,107.63
TOK Transit Newfoundland Limited	1/11/2024	\$22,919.16
Municipalities Newfoundland and Labrador	1/11/2024	\$18,426.19
Urban Flooring Ltd.	1/11/2024	\$17,566.25
Philrobben Janitorial Ltd.	1/11/2024	\$16,544.68
Shed City & Outdoor Living Ltd.	1/11/2024	\$13,386.30
TOK Transit Newfoundland Limited	1/11/2024	\$11,613.76
Island Propane	1/11/2024	\$11,465.20
Canadian Union of Public Employees	1/11/2024	\$10,253.79
O'Neill Motors Limited & Fix Auto St. John's	1/5/2024	\$9,700.00
Telus Health Virtual Care	1/11/2024	\$8,416.78
ADP Canada Co.	1/11/2024	\$6,939.28
AtkinsRealis Canada Inc. (Formerly SNC Lavalin)	1/5/2024	\$6,553.57
Baker Flooring Contracts Limited	1/11/2024	\$6,276.91
Pro Circuit Electrical Inc	1/11/2024	\$4,998.76
Pro Circuit Electrical Inc	1/11/2024	\$4,997.33
Pro Circuit Electrical Inc	1/11/2024	\$4,996.46
Armour Lock & Safe	1/11/2024	\$4,828.85
The Window Shop	1/5/2024	\$4,500.00
Newfoundland & Labrador Credit Union	1/11/2024	\$4,330.00
James J. Piccott Equipment Rentals	1/11/2024	\$4,025.00
James J. Piccott Equipment Rentals	1/5/2024	\$3,680.00
Guildford Realty Limited	1/11/2024	\$3,675.37
Municipalities Newfoundland and Labrador	1/11/2024	\$3,451.03
Bell Mobility Inc.	1/11/2024	\$3,387.70
OIL FILTRATION SOLUTIONS	1/11/2024	\$3,366.11
Pro Circuit Electrical Inc	1/11/2024	\$3,357.85
Viking Power Systems	1/11/2024	\$3,346.50
James J. Piccott Equipment Rentals	1/11/2024	\$3,220.00
St. John's Transportation Commission	1/5/2024	\$3,111.17
Philrobben Janitorial Ltd.	1/11/2024	\$2,938.92
Armour Lock & Safe	1/11/2024	\$2,643.85
K & D Pratt Ltd.	1/11/2024	\$2,625.35
Afonso Group Limited	1/5/2024	\$2,587.51
James J. Piccott Equipment Rentals	1/11/2024	\$2,530.00
James J. Piccott Equipment Rentals	1/11/2024	\$2,530.00
Pro Circuit Electrical Inc	1/11/2024	\$2,508.37
Philrobben Janitorial Ltd.	1/11/2024	\$2,351.13
North Shore Roofing Ltd. (NL)	1/11/2024	\$2,219.50
Philrobben Janitorial Ltd.	1/11/2024	\$2,057.27
Park Place Community Centre	1/5/2024	\$2,000.00

Vendor Name	Document Date	Total Cost
Sinnott's Hydroseeding & Landscaping (1994) Ltd.	1/5/2024	\$1,978.00
North Shore Roofing Ltd. (NL)	1/11/2024	\$1,966.50
Pro Circuit Electrical Inc	1/11/2024	\$1,863.00
North Shore Roofing Ltd. (NL)	1/11/2024	\$1,725.00
Philrobben Janitorial Ltd.	1/11/2024	\$1,679.38
Summit Mechanical Services (2020 Limited	1/11/2024	\$1,656.18
Afonso Group Limited	1/5/2024	\$1,621.50
King's Plumbing & Heating Limited	1/11/2024	\$1,553.65
Mount Pearl Kinette Club	1/5/2024	\$1,500.00
EastChem Inc.	1/11/2024	\$1,495.00
Pro Circuit Electrical Inc	1/11/2024	\$1,476.60
North Shore Roofing Ltd. (NL)	1/11/2024	\$1,334.00
North Shore Roofing Ltd. (NL)	1/11/2024	\$1,322.50
CIMCO Refrigeration	1/5/2024	\$1,264.98
Municipal Construction Limited	1/5/2024	\$1,257.49
Pro Circuit Electrical Inc	1/11/2024	\$1,242.00
James J. Piccott Equipment Rentals	1/11/2024	\$1,150.00
Telus Health Virtual Care	1/5/2024	\$1,144.25
Telus Health Virtual Care	1/5/2024	\$1,144.25
Univerus Software Canada	1/11/2024	\$1,099.39
Johnson Incorporated	1/11/2024	\$961.20
North Shore Roofing Ltd. (NL)	1/11/2024	\$908.50
Stewart McKelvey	1/11/2024	\$906.20
Dejardins Financial Security	1/11/2024	\$835.86
Chris Squires Enterprises	1/5/2024	\$759.00
Philrobben Janitorial Ltd.	1/11/2024	\$747.50
Philrobben Janitorial Ltd.	1/11/2024	\$747.50
Pro Circuit Electrical Inc	1/11/2024	\$676.26
Clooney, Judith A	1/5/2024	\$575.00
James J. Piccott Equipment Rentals	1/5/2024	\$575.00
North Shore Roofing Ltd. (NL)	1/11/2024	\$575.00
North Shore Roofing Ltd. (NL)	1/11/2024	\$575.00
North Shore Roofing Ltd. (NL)	1/11/2024	\$575.00
Afonso Group Limited	1/11/2024	\$540.50
Afonso Group Limited	1/11/2024	\$540.50
Fastsigns	1/5/2024	\$516.51
Pro Circuit Electrical Inc	1/11/2024	\$510.18
Pro Circuit Electrical Inc	1/11/2024	\$504.09
Sinnott, Kimberley	1/5/2024	\$478.50
Ninepenny Brewing	1/5/2024	\$473.68
Afonso Group Limited	1/11/2024	\$425.50
Philrobben Janitorial Ltd.	1/11/2024	\$419.84
Philrobben Janitorial Ltd.	1/11/2024	\$414.00
Sinnott, Kimberley	1/5/2024	\$404.25
Nolan, Jim	1/5/2024	\$379.33
K & D Pratt Ltd.	1/11/2024	\$373.75

Vendor Name	Document Date	Total Cost
Walsh-Oakley, Teresene	1/5/2024	\$363.00
Municipal Construction Limited	1/5/2024	\$350.52
Pro Circuit Electrical Inc	1/11/2024	\$337.79
Afonso Group Limited	1/5/2024	\$330.62
Carlson Stanley Ltd.	1/5/2024	\$272.62
Armour Lock & Safe	1/11/2024	\$255.30
Telus Health Virtual Care	1/5/2024	\$232.78
CIMCO Refrigeration	1/11/2024	\$225.40
Ignite Security	1/11/2024	\$218.50
BENNETT, SUMMER	1/5/2024	\$200.00
Sinnott, Kimberley	1/5/2024	\$165.00
Afonso Group Limited	1/5/2024	\$161.00
Blundon, Robert	1/5/2024	\$139.08
Browning Harvey Limited	1/5/2024	\$133.37
Carlson Stanley Ltd.	1/5/2024	\$128.34
Skinner Rob	1/11/2024	\$106.48
Afonso Group Limited	1/5/2024	\$103.50
Walsh, Stephanie	1/11/2024	\$71.61
Tyco Integrated Fire & Security, o/a Johnson Controls	1/11/2024	\$68.27
Mary Elaine Dyke (Elaine Fitness)	1/5/2024	\$65.00
Central Square Canada Software Inc.	1/11/2024	\$61.81
Carlson Stanley Ltd.	1/5/2024	\$60.58
P.F. Collins Custom Broker Ltd.	1/11/2024	\$46.00
P.F. Collins Custom Broker Ltd.	1/11/2024	\$40.34
Browning Harvey Limited	1/5/2024	\$32.34
Ignite Security	1/11/2024	\$32.20
Carlson Stanley Ltd.	1/5/2024	\$18.00
Browning Harvey Limited	1/5/2024	\$17.28
Government of Newfoundland & Labrador	1/11/2024	\$12.65
Government of Newfoundland & Labrador	1/11/2024	\$7.47
Browning Harvey Limited	1/5/2024	\$5.80
Tyco Integrated Fire & Security, o/a Johnson Controls	1/11/2024	\$0.26
		<u>\$828,071.86</u>

Account Name	Amount	Posting Date	Transaction Merchant Name
MARK ACREMAN	\$58,811.93	12/21/2023	ST. JOHN'S MUNICIPAL COUN
DWAYNE PEDDLE	\$15,151.25	12/12/2023	IN *AMTRUCK LIMITED
CHRISTOPHER BENNETT	\$6,996.08	12/22/2023	PRO CIRCUIT ELECTRICAL IN
CASSIDY JENKINS	\$4,951.90	12/06/2023	ARMOUR LOCK AND SAFE L
CHRISTOPHER BENNETT	\$4,949.79	12/22/2023	PRO CIRCUIT ELECTRICAL IN
CASSIDY JENKINS	\$4,853.00	12/06/2023	ARMOUR LOCK AND SAFE L
CHRISTOPHER BENNETT	\$4,625.30	12/20/2023	IN *KING'S PLUMBING & HEA
CASSIDY JENKINS	\$4,604.60	12/11/2023	ARMOUR LOCK AND SAFE L
CASSIDY JENKINS	\$4,587.14	12/06/2023	ARMOUR LOCK AND SAFE L
BLAIR MEANEY	\$4,392.43	11/29/2023	KENT MOUNT PEARL
CASSIDY JENKINS	\$4,284.90	12/06/2023	ARMOUR LOCK AND SAFE L
CHANNING KELLY	\$4,190.00	12/14/2023	PRO CIRCUIT ELECTRICAL IN
CASSIDY JENKINS	\$3,691.33	12/21/2023	ARMOUR LOCK AND SAFE L
CASSIDY JENKINS	\$3,691.33	12/22/2023	ARMOUR LOCK AND SAFE L
MARK ACREMAN	\$3,652.79	11/28/2023	ROCKWATER
CASSIDY JENKINS	\$3,536.84	12/07/2023	IN *KING'S PLUMBING & HEA
MATTHEW JONES	\$3,414.93	12/20/2023	PRO CIRCUIT ELECTRICAL IN
MARK ACREMAN	\$3,409.41	12/22/2023	WEIRS CONSTRUCTION LTD
CHRISTOPHER BENNETT	\$3,169.69	12/11/2023	IN *KING'S PLUMBING & HEA
MARK ACREMAN	\$3,162.27	12/06/2023	SAUNDERS EQUIPMENT
CASSIDY JENKINS	\$3,122.25	12/22/2023	ARMOUR LOCK AND SAFE L
CASSIDY JENKINS	\$3,084.35	12/11/2023	ARMOUR LOCK AND SAFE L
HARRY O'BRIEN	\$3,036.00	12/21/2023	MITCHELL1/SNAP-ON CAN
BRENT SNOW	\$2,992.39	12/18/2023	PRO CIRCUIT ELECTRICAL IN
BEV ASH	\$2,780.70	12/22/2023	VISION PACKAGING SUPPLIES
MARK ACREMAN	\$2,672.32	12/14/2023	CITY TIRE AUTO CENTRE
BEV ASH	\$2,506.79	11/30/2023	REEFER REPAIR SERVICES (2
CHANNING KELLY	\$2,366.00	12/14/2023	PRO CIRCUIT ELECTRICAL IN
BRENT SNOW	\$2,359.35	12/20/2023	PRO CIRCUIT ELECTRICAL IN
ANGELA CARTER	\$2,294.65	12/20/2023	SHOPPERS DRUG MART #05
CASSIDY JENKINS	\$2,253.72	12/18/2023	PRO CIRCUIT ELECTRICAL IN
HARRY O'BRIEN	\$2,242.64	11/30/2023	REEFER REPAIR SERVICES (2
MARK ACREMAN	\$2,242.50	12/01/2023	PETROLEUM MEASUREMENT INT
MARK ACREMAN	\$2,242.50	12/05/2023	PETROLEUM MEASUREMENT INT
CASSIDY JENKINS	\$2,229.85	12/11/2023	ARMOUR LOCK AND SAFE L
BEV ASH	\$2,173.50	12/01/2023	VISION PACKAGING SUPPLIES
CASSIDY JENKINS	\$2,133.25	12/22/2023	ARMOUR LOCK AND SAFE L
MARK ACREMAN	\$2,082.70	12/05/2023	ROCKWATER
MARK ACREMAN	\$2,082.70	12/08/2023	ROCKWATER
MARK ACREMAN	\$2,082.70	12/22/2023	ROCKWATER
BLAIR MEANEY	\$2,070.00	12/01/2023	NUTRI-LAWN NEWFOUNDLAN
MARK ACREMAN	\$2,044.90	12/14/2023	JOE JOHNSON EQ-DARTMOUTH1
MARK ACREMAN	\$2,017.01	12/22/2023	ARMOUR LOCK AND SAFE L
REBECCA HEATHCOTE	\$2,015.80	12/20/2023	AQUAMSPECIA
CHANNING KELLY	\$1,955.00	12/14/2023	PRO CIRCUIT ELECTRICAL IN
BRENT SNOW	\$1,890.70	12/20/2023	PRO CIRCUIT ELECTRICAL IN
MARK ACREMAN	\$1,776.75	12/06/2023	0506-TRACTION ST-JOHN'
BLAIR DELANEY	\$1,764.84	12/04/2023	CHANDLER SALES
HARRY O'BRIEN	\$1,725.00	12/04/2023	AUTO TRIM DESIGN
CASSIDY JENKINS	\$1,632.66	12/11/2023	EXECUTIVE COFFEE SERVICES
PAULA FOLEY	\$1,628.23	12/14/2023	CAMPBELL S SHIPS SUPPLIES
HARRY O'BRIEN	\$1,605.94	12/26/2023	ACTION CAR & TRUCK #10
BEV ASH	\$1,603.49	12/12/2023	0506-TRACTION ST-JOHN'

Account Name	Amount	Posting Date	Transaction Merchant Name
CASSIDY JENKINS	\$1,488.04	12/11/2023	ARMOUR LOCK AND SAFE L
ANGELA CARTER	\$1,486.85	12/20/2023	LAWTONS #106
REBECCA HEATHCOTE	\$1,473.58	12/19/2023	AQUAMSPECIA
CASSIDY JENKINS	\$1,410.45	12/20/2023	PRO CIRCUIT ELECTRICAL IN
MARK ACREMAN	\$1,402.72	12/08/2023	0506-TRACTION ST-JOHN'
BLAIR M. TILLEY	\$1,380.12	12/22/2023	CONSTRUCTION SIGNS LIMITE
NANCY SCOTT	\$1,335.61	12/20/2023	TELELINK CALL CENTRE
CASSIDY JENKINS	\$1,328.25	12/21/2023	ARMOUR LOCK AND SAFE L
MIKE PRESTON	\$1,310.92	11/29/2023	TRANE CANADA ULC/NEWFOUND
BEV ASH	\$1,304.54	12/06/2023	SAUNDERS EQUIPMENT
MARK ACREMAN	\$1,241.98	12/20/2023	0506-TRACTION ST-JOHN'
HARRY O'BRIEN	\$1,235.10	12/21/2023	ACELOCKSMITHING LTD
BLAIR MEANEY	\$1,218.20	12/21/2023	MODERN PAVING
CLARENCE PARDY	\$1,206.70	12/07/2023	126 EMCO WW ST. JOHN'S
GARY LEWIS	\$1,163.02	12/14/2023	126 EMCO WW ST. JOHN'S
CLARENCE PARDY	\$1,154.83	12/07/2023	126 EMCO WW ST. JOHN'S
CLARENCE PARDY	\$1,154.83	12/11/2023	126 EMCO WW ST. JOHN'S
BEV ASH	\$1,144.14	12/08/2023	REEFER REPAIR SERVICES (2
BEV ASH	\$1,140.82	12/13/2023	AUTOMOTIVE SUPPLIES (MOUN
BEV ASH	\$1,135.03	12/13/2023	BROWNE'S AUTO SUPPLIES LT
CHANTAL FROUDE	\$1,102.50	12/22/2023	HEAR RIGHT CANADA NFLD IN
CHANTAL FROUDE	\$1,102.50	12/26/2023	HEAR RIGHT CANADA NFLD IN
HARRY O'BRIEN	\$1,080.10	12/22/2023	SAUNDERS EQUIPMENT
BRENT SNOW	\$1,075.14	12/11/2023	SMITH STOCKLEY LIMITED
BRENT SNOW	\$1,060.13	12/18/2023	PRO CIRCUIT ELECTRICAL IN
CHRISTOPHER BENNETT	\$1,056.56	12/11/2023	IN *KING'S PLUMBING & HEA
CLARENCE PARDY	\$1,055.70	12/05/2023	BISHOP'S CRANES LTD.
CASSIDY JENKINS	\$1,034.99	12/22/2023	ARMOUR LOCK AND SAFE L
CLARENCE PARDY	\$1,024.36	11/29/2023	CAPITAL READY MIX
ANGELA CARTER	\$1,023.98	12/21/2023	WAL-MART SUPERCENTER#3093
CHRISTOPHER BENNETT	\$1,010.85	12/18/2023	PRO CIRCUIT ELECTRICAL IN
LISA WARREN	\$1,005.30	12/22/2023	JIMS BIG CHEESE PIZZA
MIKE PRESTON	\$997.05	12/15/2023	ARMOUR LOCK AND SAFE L
HARRY O'BRIEN	\$981.44	12/06/2023	CUMMINS - MOUNT PEARL
CASSIDY JENKINS	\$972.70	12/22/2023	PRO CIRCUIT ELECTRICAL IN
MATTHEW JONES	\$930.93	12/12/2023	ARMOUR LOCK AND SAFE L
GARY LEWIS	\$920.00	11/30/2023	BIOMAXX WASTEWATER SOLUTI
MARK ACREMAN	\$919.63	12/07/2023	CITY TIRE AUTO CENTRE
MARK ACREMAN	\$900.98	11/30/2023	NEWFOUNDLAND DISTRIBUTORS
BEV ASH	\$881.73	12/20/2023	PARTS FOR TRUCKS
CLARENCE PARDY	\$878.03	11/29/2023	CAPITAL READY MIX
CLARENCE PARDY	\$878.01	12/06/2023	KENT MOUNT PEARL
BLAIR DELANEY	\$868.25	12/08/2023	ATLANTIC HOME FURNISHINGS
BEV ASH	\$844.79	12/22/2023	HARVEY AND CO LTD OAS
BEV ASH	\$831.45	12/06/2023	WESTERN HYDRAULIC 2000
MARK ACREMAN	\$796.54	12/11/2023	KENT MOUNT PEARL
BEV ASH	\$794.25	12/01/2023	ROYAL FREIGHTLINER
BEV ASH	\$759.40	12/26/2023	HARVEY AND CO LTD OAS
KRISTA TUCKER	\$757.78	12/19/2023	GLOBALINDUSTRIALCANDA
CASSIDY JENKINS	\$754.35	12/11/2023	ARMOUR LOCK AND SAFE L
BLAIR MEANEY	\$753.31	12/13/2023	MODERN PAVING
ROBIN L BARTLETT	\$744.35	12/08/2023	ATLANTIC PLANNERS INSTITU
BEV ASH	\$740.93	12/13/2023	0506-TRACTION ST-JOHN'

Account Name	Amount	Posting Date	Transaction Merchant Name
MARK ACREMAN	\$736.00	12/12/2023	CONSTRUCTION SIGNS LIMITE
BRENT SNOW	\$732.25	12/18/2023	PRO CIRCUIT ELECTRICAL IN
LISA WARREN	\$730.00	12/13/2023	DOMINION PEARLGATE 922
CASSIDY JENKINS	\$718.75	12/08/2023	K & D INDUSTRIES LTD
SARAH YETMAN	\$710.70	12/21/2023	PRINT SHOP LIMITED
REBECCA HEATHCOTE	\$710.33	12/18/2023	AQUAMSPECIA
CLARENCE PARDY	\$700.35	11/30/2023	CAPITAL READY MIX
ANGELA CARTER	\$694.62	12/13/2023	LAWTONS #106
MARK ACREMAN	\$684.25	12/18/2023	CONSTRUCTION SIGNS LIMITE
BLAIR MEANEY	\$681.20	12/19/2023	MODERN PAVING
CLARENCE PARDY	\$669.71	12/20/2023	KENT MOUNT PEARL
LISA WARREN	\$663.21	12/11/2023	GRAND & TOY A0
HARRY O'BRIEN	\$661.25	12/18/2023	ACTION CAR & TRUCK #10
BEV ASH	\$661.25	12/15/2023	ONSITE AUTOGLASS INC
BLAIR DELANEY	\$660.39	11/30/2023	GFL ENV CANADA
REBECCA HEATHCOTE	\$655.00	12/12/2023	LIFE SAVINGS SOCIETY
BEV ASH	\$628.94	12/06/2023	MADSEN CONSTRUCTION EQUIP
HARRY O'BRIEN	\$627.84	12/19/2023	HARVEY AND CO LTD OAS
MARK ACREMAN	\$624.45	12/21/2023	CITY TIRE AUTO CENTRE
MARK ACREMAN	\$611.70	12/15/2023	INDUSTRIAL COMMERCIAL SUP
BEV ASH	\$608.49	12/01/2023	MADSEN CONSTRUCTION EQUIP
CHRISTOPHER BENNETT	\$604.90	12/04/2023	CONTROLPRO DISTRIBUTOR
BEV ASH	\$597.96	11/30/2023	ATLANTIC TRAILER & TRA
MARK ACREMAN	\$586.15	12/08/2023	HARVEY AND CO LTD OAS
REBECCA HEATHCOTE	\$584.20	11/29/2023	LIFE SAVINGS SOCIETY
GARY LEWIS	\$565.90	12/01/2023	MODERN PAVING
CHANNING KELLY	\$556.03	12/20/2023	PRO CIRCUIT ELECTRICAL IN
MIKE PRESTON	\$555.45	12/11/2023	ARMOUR LOCK AND SAFE L
MARK ACREMAN	\$548.40	12/07/2023	PETROLEUM MEASUREMENT INT
HARRY O'BRIEN	\$548.23	12/21/2023	NOREGON SYSTEMS
MATTHEW JONES	\$547.40	12/21/2023	THE HOME DEPOT #7077
HARRY O'BRIEN	\$546.25	12/18/2023	ACTION CAR & TRUCK #10
HARRY O'BRIEN	\$546.25	12/18/2023	ACTION CAR & TRUCK #10
BEV ASH	\$529.00	12/05/2023	WESTERN HYDRAULIC 2000
BEV ASH	\$526.53	12/14/2023	ROYAL FREIGHTLINER
BEV ASH	\$517.49	11/28/2023	ACTION CAR & TRUCK #10
REBECCA HEATHCOTE	\$512.65	12/26/2023	PRETTY SAFE ENTERPRISE
MARK ACREMAN	\$511.75	12/13/2023	CITY TIRE AUTO CENTRE
BEV ASH	\$509.64	12/14/2023	NL KUBOTA
BEV ASH	\$509.40	12/14/2023	NL KUBOTA
CHRISTOPHER BENNETT	\$506.19	12/18/2023	PRO CIRCUIT ELECTRICAL IN
SHARON RALPH	\$506.00	12/13/2023	PRINT SHOP LIMITED
HARRY O'BRIEN	\$497.87	12/20/2023	HITECH COMMUNICATIONS
HARRY O'BRIEN	\$496.60	12/18/2023	CRAIG MANUFACTURING LT
ROBIN L BARTLETT	\$495.98	12/11/2023	EXECUTIVE COFFEE SERVICES
BEV ASH	\$494.50	11/28/2023	STEELE ST JOHNS CDJR
ARLENE MULLINS	\$475.70	12/01/2023	SKIPTHEDISHES
BEV ASH	\$469.76	12/08/2023	EAST COAST HYDRAULICS
BEV ASH	\$462.30	12/08/2023	S S SUPPLYCROSSTOWN RENT
BEV ASH	\$460.26	12/07/2023	MADSEN CONSTRUCTION EQUIP
HARRY O'BRIEN	\$460.00	12/20/2023	HITECH COMMUNICATIONS
CHRISTOPHER BENNETT	\$458.85	12/06/2023	ARMOUR LOCK AND SAFE L
BEV ASH	\$457.33	12/12/2023	HONDA ONE

Account Name	Amount	Posting Date	Transaction Merchant Name
BEV ASH	\$455.73	12/22/2023	NL KUBOTA
CLARENCE PARDY	\$451.38	12/12/2023	CAPITAL READY MIX
ROBERT NOLAN	\$443.90	12/22/2023	RIDEOUT TOOL AND MACHINE
BRANDON MULLINS	\$443.33	12/07/2023	ULINE
BEV ASH	\$442.75	12/19/2023	ONSITE AUTOGLASS INC
MIKE PRESTON	\$442.75	12/22/2023	SQ *HEATING PRODUCTS (197
ROBERT NOLAN	\$437.00	12/07/2023	SQ *K.M.C. CONTRACTING IN
PAULA FOLEY	\$434.52	11/28/2023	VALLEN CREDIT
CLARENCE PARDY	\$430.68	11/29/2023	CAPITAL READY MIX
CHANNING KELLY	\$422.63	11/30/2023	CHANDLER SALES
BEV ASH	\$414.00	11/28/2023	CONSTRUCTION SIGNS LIMITE
CHANNING KELLY	\$414.00	11/30/2023	CHANDLER SALES
BEV ASH	\$413.61	12/20/2023	CUMMINS - MOUNT PEARL
HARRY O'BRIEN	\$413.55	12/20/2023	CANADIAN LINEN UNIFORM
ROSIE STEAD	\$413.23	12/05/2023	CDN TIRE STORE #00333
HARRY O'BRIEN	\$407.15	12/21/2023	CANADIAN LINEN UNIFORM
CHRISTOPHER BENNETT	\$405.32	12/01/2023	KENT MOUNT PEARL
BEV ASH	\$404.72	12/05/2023	EAST COAST HYDRAULICS
ROSIE STEAD	\$403.65	12/22/2023	THE BULB MAN
HARRY O'BRIEN	\$400.93	12/14/2023	CANADIAN LINEN UNIFORM
HARRY O'BRIEN	\$400.93	12/18/2023	CANADIAN LINEN UNIFORM
MARK ACREMAN	\$396.75	12/22/2023	PARTS FOR TRUCKS
BLAIR MEANEY	\$394.68	12/14/2023	MODERN PAVING
HARRY O'BRIEN	\$394.45	12/05/2023	STEELE ST JOHNS CDJR
MARK ACREMAN	\$390.38	12/20/2023	PARTS FOR TRUCKS
REBECCA HEATHCOTE	\$385.00	12/12/2023	LIFE SAVINGS SOCIETY
ROBIN L BARTLETT	\$382.95	12/07/2023	ASSOC OF PRO ENG AND GEO
ROBIN L BARTLETT	\$382.95	12/07/2023	ASSOC OF PRO ENG AND GEO
ROBIN L BARTLETT	\$382.95	12/12/2023	ASSOC OF PRO ENG AND GEO
HARRY O'BRIEN	\$380.70	12/14/2023	MADSEN CONSTRUCTION EQUIP
SHARON RALPH	\$373.36	12/18/2023	PRINT SHOP LIMITED
JEREMY SCHWARTZ	\$371.00	12/26/2023	MAILCHIMP *MISC
BEV ASH	\$368.79	12/14/2023	HARVEY AND CO LTD OAS
MARK ACREMAN	\$365.33	11/30/2023	NEWFOUNDLAND DISTRIBUTORS
HARRY O'BRIEN	\$359.24	12/07/2023	AMAZON.CA*547FC14L3
CHANNING KELLY	\$347.13	12/14/2023	PARTS TOWN, LLC
MATTHEW JONES	\$345.00	12/20/2023	PRO CIRCUIT ELECTRICAL IN
REBECCA HEATHCOTE	\$345.00	12/12/2023	LIFE SAVINGS SOCIETY
BLAIR DELANEY	\$343.57	12/18/2023	CHANDLER SALES
GARY LEWIS	\$338.10	11/28/2023	126 EMCO WW ST. JOHN'S
MARK ACREMAN	\$331.20	12/12/2023	STEELFAB INDUSTRIES LTD
REBECCA HEATHCOTE	\$330.00	11/29/2023	LIFE SAVINGS SOCIETY
GARY LEWIS	\$322.69	12/05/2023	126 EMCO WW ST. JOHN'S
BEV ASH	\$320.88	11/29/2023	ISLAND HOSE AND FITTINGS
ANGELA CARTER	\$320.63	12/13/2023	SWISS CHALET 1271E
REBECCA HEATHCOTE	\$320.00	11/29/2023	LIFE SAVINGS SOCIETY
CASSIDY JENKINS	\$316.25	12/11/2023	ARMOUR LOCK AND SAFE L
ANGELA CARTER	\$316.25	12/11/2023	NEWFOUNDLAND AND LABRADO
JASON COLLINS	\$312.24	12/05/2023	AMAZON.CA*VZ2MF7FP3
JENNIFER JONES	\$312.21	12/06/2023	CDN TIRE STORE #00333
CLARENCE PARDY	\$312.19	11/28/2023	CDN TIRE STORE #00333
KRISTA TUCKER	\$310.50	12/22/2023	PRO CIRCUIT ELECTRICAL IN
REBECCA HEATHCOTE	\$303.00	12/20/2023	AQUAMSPECIA

Account Name	Amount	Posting Date	Transaction Merchant Name
BEV ASH	\$301.88	11/29/2023	CITY TIRE AUTO CENTRE
LISA WARREN	\$300.00	11/28/2023	MUNICIPALITIES NL
ANGELA CARTER	\$299.00	12/20/2023	NEWFOUNDLAND AND LABRA
CASSIDY JENKINS	\$297.85	12/21/2023	ARMOUR LOCK AND SAFE L
HARRY O'BRIEN	\$293.25	12/18/2023	AUTO TRIM DESIGN
MARY HOULIHAN	\$287.50	12/04/2023	TULK TIRE & SERVICE LTD.
MATTHEW JONES	\$287.45	11/29/2023	AMAZON.CA*6O3BJ42Q3
MIKE PRESTON	\$285.20	12/13/2023	THE HOME DEPOT #7077
JEREMY SCHWARTZ	\$281.50	12/04/2023	ROCKET BAKERY & FRESH FOO
MARK ACREMAN	\$276.00	11/30/2023	NEWFOUNDLAND DISTRIBUTORS
CHANNING KELLY	\$276.00	11/30/2023	CHANDLER SALES
CHRISTOPHER MERCER	\$270.25	11/29/2023	HERCULES SLR (MOUNT PEARL
BEV ASH	\$267.19	12/11/2023	ACKLANDS GRAINGER INC
CHRISTOPHER BENNETT	\$266.98	12/18/2023	PRO CIRCUIT ELECTRICAL IN
COREY HARVEY	\$264.44	12/18/2023	PRINT SHOP LIMITED
ROSIE STEAD	\$262.13	12/15/2023	CDN TIRE STORE #00333
REBECCA HEATHCOTE	\$261.91	12/18/2023	AQUAMSPECIA
CASSIDY JENKINS	\$258.75	12/18/2023	PRO CIRCUIT ELECTRICAL IN
CHRISTOPHER BENNETT	\$258.75	12/14/2023	PRO CIRCUIT ELECTRICAL IN
MIKE PRESTON	\$258.75	12/14/2023	PRO CIRCUIT ELECTRICAL IN
ARLENE MULLINS	\$258.62	12/21/2023	TIM HORTONS #0998
SHARON RALPH	\$254.95	12/01/2023	FOD* FITNESSONDEMAND,
BRANDON MULLINS	\$252.52	12/06/2023	PRINT SHOP LIMITED
BEV ASH	\$251.57	12/07/2023	MADSEN CONSTRUCTION EQUIP
ARLENE MULLINS	\$250.00	12/07/2023	CANADAHELPS *DONATION
REBECCA HEATHCOTE	\$247.43	12/18/2023	AQUAMSPECIA
HARRY O'BRIEN	\$245.39	12/18/2023	TOBINS AUTO SERVICE
ANGELA CARTER	\$245.00	11/29/2023	HEAR RIGHT CANADA NFLD IN
DWAYNE PEDDLE	\$244.57	12/11/2023	ACKLANDS GRAINGER INC
BEV ASH	\$241.50	12/22/2023	ELECTRONIC CENTRE LTD
ANGELA CARTER	\$241.50	12/15/2023	NEWFOUNDLAND AND LABRADO
ANGELA CARTER	\$241.50	12/19/2023	NEWFOUNDLAND AND LABRADO
GARY LEWIS	\$240.12	12/05/2023	126 EMCO WW ST. JOHN'S
CHANNING KELLY	\$236.90	12/22/2023	ARMOUR LOCK AND SAFE L
MARK ACREMAN	\$236.21	12/12/2023	STEELFAB INDUSTRIES LTD
PAULA FOLEY	\$235.00	12/08/2023	515 TOPSAIL
ROBERT SKINNER	\$230.55	12/04/2023	DELL CANADA INC (CAD-L
JEREMY SCHWARTZ	\$228.85	12/05/2023	BAMBORA PSP CAD 7392
SHARON RALPH	\$228.74	12/18/2023	PRINT SHOP LIMITED
BEV ASH	\$227.96	11/30/2023	PARTS FOR TRUCKS
MARK ACREMAN	\$227.70	12/15/2023	CITY TIRE AUTO CENTRE
MATTHEW JONES	\$227.70	12/20/2023	THE HOME DEPOT #7077
ANGELA CARTER	\$224.25	12/08/2023	NEWFOUNDLAND AND LABRADO
KRISTA TUCKER	\$217.18	12/11/2023	HSE INTEGRATED LTD.
HARRY O'BRIEN	\$215.04	12/18/2023	KENT MOUNT PEARL
MATTHEW JONES	\$214.44	12/07/2023	AMZN MKTP CA*AZ2Z28OF3
CHRISTOPHER BENNETT	\$212.75	12/13/2023	KENT MOUNT PEARL
BRENT SNOW	\$210.45	12/21/2023	ARMOUR LOCK AND SAFE L
ANGELA CARTER	\$208.84	12/06/2023	SWISS CHALET 1271E
MARK ACREMAN	\$207.91	12/13/2023	KENT MOUNT PEARL
KRISTA TUCKER	\$206.77	12/07/2023	AMZN MKTP CA*HC5DU4SD3
CLARENCE PARDY	\$206.41	12/21/2023	KENT MOUNT PEARL
NANCY SCOTT	\$206.31	12/04/2023	RISE AND SHINE NURSERY +

Account Name	Amount	Posting Date	Transaction Merchant Name
LISA WARREN	\$206.06	12/05/2023	STAPLES.CA
HARRY O'BRIEN	\$203.48	12/01/2023	STEELE ST JOHNS CDJR
JENNIFER JONES	\$201.72	12/15/2023	SWISS CHALET 1271E
BRANDON MULLINS	\$199.00	12/12/2023	EVENTBRITE.COM ORG FEE
BRENT SNOW	\$197.41	11/30/2023	GLOBALINDUSTRIALCANDA
GARY LEWIS	\$196.93	12/12/2023	126 EMCO WW ST. JOHN'S
MATTHEW JONES	\$192.11	12/06/2023	ULINE
DWAYNE PEDDLE	\$188.22	12/12/2023	KENT MOUNT PEARL
MATTHEW JONES	\$186.30	12/15/2023	ARMOUR LOCK AND SAFE L
BLAIR MEANEY	\$183.99	12/07/2023	CDN TIRE STORE #00333
HARRY O'BRIEN	\$182.85	11/29/2023	CUMMINS - MOUNT PEARL
ARLENE MULLINS	\$182.05	11/28/2023	SKIPTHE DISHES
MARK ACREMAN	\$177.19	11/28/2023	REXEL ATLANTIC
MARK ACREMAN	\$177.00	12/06/2023	DICKS AND COMPANY BASICS
CASSIDY JENKINS	\$175.81	12/18/2023	PRO CIRCUIT ELECTRICAL IN
GARY LEWIS	\$175.77	12/22/2023	126 EMCO WW ST. JOHN'S
ANGELA CARTER	\$174.30	12/11/2023	COLEMANS FOOD CENTRE
ROBERT SKINNER	\$173.42	12/07/2023	AMZN MKTP CA*AS5FV5KZ3
HARRY O'BRIEN	\$173.19	12/04/2023	WAJAX NL700
MARK ACREMAN	\$170.19	12/04/2023	KENT MOUNT PEARL
MARK ACREMAN	\$170.13	12/13/2023	DICKS AND COMPANY BASICS
ANGELA CARTER	\$168.97	12/19/2023	STAPLES STORE #101
ARLENE MULLINS	\$168.71	12/05/2023	ROCKET BAKERY & FRESH FOO
KRISTA TUCKER	\$166.67	11/28/2023	CDN TIRE STORE #00333
JENNIFER JONES	\$166.67	12/18/2023	O.T PIZZERIA INC
BEV ASH	\$165.60	12/07/2023	STEELE ST JOHNS CDJR
BEV ASH	\$164.08	12/07/2023	AUTOMOTIVE SUPPLIES (MOUN
BLAIR MEANEY	\$163.25	12/21/2023	CDN TIRE STORE #00333
GARY LEWIS	\$160.60	12/06/2023	CAPITAL HOME BUILDING CEN
GARY LEWIS	\$160.60	12/21/2023	WEIRS CONSTRUCTION LTD
CLARENCE PARDY	\$157.39	12/21/2023	KENT MOUNT PEARL
ROBERT SKINNER	\$156.44	12/21/2023	DRI*VMWARE
GARY LEWIS	\$154.65	12/19/2023	126 EMCO WW ST. JOHN'S
BEV ASH	\$152.23	12/14/2023	HONDA ONE
CHANNING KELLY	\$151.77	12/22/2023	#760 MARKS
CHANTAL FROUDE	\$150.00	12/06/2023	DOMINION PEARLGATE 922
CHANTAL FROUDE	\$150.00	12/06/2023	DOMINION PEARLGATE 922
PAULA FOLEY	\$150.00	11/30/2023	TIM HORTONS #0998
ARLENE MULLINS	\$150.00	12/11/2023	COLEMANS FOOD CENTRE
MIKE PRESTON	\$146.51	12/21/2023	MASTER NEWFOUNDLAND
MARK ACREMAN	\$146.07	12/01/2023	AUTOMOTIVE SUPPLIES (MOUN
LISA WARREN	\$145.98	12/22/2023	SOBEYS #855
BEV ASH	\$143.75	12/05/2023	WESTERN HYDRAULIC 2000
BEV ASH	\$143.75	12/07/2023	A1 AUTOMOTIVE LIMITED
ROSIE STEAD	\$143.41	11/29/2023	FABRICVILLE MARITIMES
CHRIS GRANDY	\$139.62	12/15/2023	TIM HORTONS #0998
JENNIFER JONES	\$137.97	12/04/2023	CDN TIRE STORE #00333
BEV ASH	\$137.94	11/30/2023	CITY TIRE AUTO CENTRE
BRENT SNOW	\$137.94	12/06/2023	AMZN MKTP CA*C59WS9GY3
ROBERT SKINNER	\$136.28	11/29/2023	SGS LASER PAPER
ROBERT SKINNER	\$136.28	12/21/2023	SGS LASER PAPER
ROSIE STEAD	\$134.84	12/15/2023	DOLLARAMA #1271
KRISTA TUCKER	\$133.35	11/28/2023	CDN TIRE STORE #00333

Account Name	Amount	Posting Date	Transaction Merchant Name
HARRY O'BRIEN	\$132.25	12/06/2023	AUTO TRIM DESIGN
JENNIFER JONES	\$131.63	12/18/2023	DOMINION PEARLGATE 922
CHANTAL FROUDE	\$130.79	12/20/2023	SOBEYS #855
REBECCA HEATHCOTE	\$130.20	12/20/2023	AMAZON.CA*KE5UZ6A33
ANGELA CARTER	\$130.11	12/05/2023	SKIPTHE DISHES
CHANNING KELLY	\$129.78	11/29/2023	HSE INTEGRATED LTD.
GARY LEWIS	\$129.75	12/07/2023	WEIRS CONSTRUCTION LTD
BLAIR DELANEY	\$126.49	11/28/2023	DICKS AND COMPANY BASICS
ROBERT SKINNER	\$126.32	12/15/2023	ROGERS *****9500
CHRISTOPHER BENNETT	\$125.01	12/12/2023	CDN TIRE STORE #00333
GARY LEWIS	\$124.13	12/04/2023	CDN TIRE STORE #00333
BLAIR MEANEY	\$121.00	12/08/2023	EASTERN FARMERS CO-OP
MIKE PRESTON	\$120.75	12/19/2023	IN *KING'S PLUMBING & HEA
KRISTA TUCKER	\$120.24	12/07/2023	DAY AND ROSS
REBECCA HEATHCOTE	\$120.00	11/29/2023	LIFE SAVINGS SOCIETY
ROBERT SKINNER	\$119.84	12/18/2023	AMZN MKTP CA*Y00DX6BI3
BLAIR DELANEY	\$117.01	11/30/2023	GFL ENV CANADA
MARK ACREMAN	\$115.00	11/30/2023	NEWFOUNDLAND DISTRIBUTORS
ANGELA CARTER	\$115.00	12/21/2023	LESTER FARMS INC
KRISTA TUCKER	\$114.99	11/29/2023	CDN TIRE STORE #00333
BEV ASH	\$114.94	11/29/2023	FINISH LINE SALES LTD
HARRY O'BRIEN	\$113.85	12/20/2023	SCOTT E TOOLS LTD
JENNIFER JONES	\$111.78	12/07/2023	WAL-MART SUPERCENTER#3093
MARK ACREMAN	\$109.77	12/04/2023	CITY TIRE AUTO CENTRE
BEV ASH	\$109.25	12/14/2023	HORIZON MACHINING INCORPO
BEV ASH	\$106.69	12/01/2023	EAST COAST HYDRAULICS
MIKE PRESTON	\$105.23	12/22/2023	TRANE CANADA ULC/NEWFOUND
HARRY O'BRIEN	\$104.87	12/20/2023	SCOTT E TOOLS LTD
JENNIFER JONES	\$104.67	12/15/2023	WAL-MART SUPERCENTER#3093
MIKE PRESTON	\$104.65	12/15/2023	ARMOUR LOCK AND SAFE L
CASSIDY JENKINS	\$103.50	12/06/2023	CHANDLER SALES
JENNIFER JONES	\$101.20	12/06/2023	DOLLARAMA #1271
ROBERT SKINNER	\$100.45	12/04/2023	ROGERS *****4602
JENNIFER JONES	\$100.00	12/07/2023	MCDONALD'S #7957
ROBERT SKINNER	\$99.24	12/11/2023	FS *TECHSMITH
BRENT SNOW	\$99.22	12/06/2023	AMZN MKTP CA*HB8SV0MR3
BEV ASH	\$98.82	12/01/2023	ISLAND HOSE AND FITTINGS
CHANTAL FROUDE	\$97.52	12/20/2023	STAPLES STORE #101
ROSIE STEAD	\$96.04	12/04/2023	ULTRAMAR #12372
MARK ACREMAN	\$95.97	12/04/2023	CITY TIRE AUTO CENTRE
ROSIE STEAD	\$94.16	11/30/2023	KENT MOUNT PEARL
BRENT SNOW	\$93.15	12/22/2023	ARMOUR LOCK AND SAFE L
HARRY O'BRIEN	\$92.00	12/06/2023	AUTO TRIM DESIGN
BRENT SNOW	\$91.99	12/07/2023	AMZN MKTP CA*7T6B09E23
MARK ACREMAN	\$91.98	12/08/2023	PARTS FOR TRUCKS
BRANDON MULLINS	\$91.94	12/06/2023	PRINT SHOP LIMITED
HARRY O'BRIEN	\$90.00	12/01/2023	ST. JOHN'S MUNICIPAL COUN
BEV ASH	\$89.70	12/06/2023	PARTS FOR TRUCKS
MIKE PRESTON	\$89.70	12/15/2023	BATTLEFIELD EQUIPMENT
MARY HOULIHAN	\$89.64	12/01/2023	LAWTONS #106
BRENT SNOW	\$87.65	11/30/2023	KENT MOUNT PEARL
ROBERT SKINNER	\$85.74	12/21/2023	DOMINION PEARLGATE 922
MARK ACREMAN	\$84.53	12/18/2023	HERCULES SLR (MOUNT PEARL

Account Name	Amount	Posting Date	Transaction Merchant Name
MARK ACREMAN	\$82.80	12/12/2023	STEELFAB INDUSTRIES LTD
MIKE PRESTON	\$82.38	12/22/2023	#760 MARKS
BRENT SNOW	\$80.50	12/18/2023	IN *KING'S PLUMBING & HEA
CHRISTOPHER BENNETT	\$80.50	12/06/2023	IN *KING'S PLUMBING & HEA
MARK ACREMAN	\$80.49	12/01/2023	PRINCESS AUTO 26
REBECCA HEATHCOTE	\$80.00	11/29/2023	LIFE SAVINGS SOCIETY
BEV ASH	\$79.68	12/26/2023	STEELE ST JOHNS CDJR
CASSIDY JENKINS	\$79.18	12/04/2023	AUDIO SYSTEMS LTD
ROSIE STEAD	\$78.99	12/19/2023	SP THE OODIE CANADA
MARK ACREMAN	\$78.20	12/18/2023	INDUSTRIAL COMMERCIAL SUP
KRISTA TUCKER	\$78.18	12/07/2023	WWW COSTCO CA
JASON COLLINS	\$78.06	12/05/2023	AMAZON.CA*L648D2WM3
BRENT SNOW	\$77.87	12/11/2023	AMZN MKTP CA*8B0VV1BF3
NANCY SCOTT	\$75.56	12/20/2023	TELELINK CALL CENTRE
ANGELA CARTER	\$74.75	12/18/2023	NEWFOUNDLAND AND LABRADO
BRENT SNOW	\$74.26	12/06/2023	KENT MOUNT PEARL
ROBIN L BARTLETT	\$73.62	12/07/2023	CAMPBELL S SHIPS SUPPLIES
ROBIN L BARTLETT	\$73.62	12/20/2023	CAMPBELL S SHIPS SUPPLIES
LISA WARREN	\$72.45	12/13/2023	DOMINION PEARLGATE 922
KRISTA TUCKER	\$72.39	12/22/2023	HSE INTEGRATED LTD.
MIKE PRESTON	\$72.04	12/14/2023	THE HOME DEPOT #7077
MARK ACREMAN	\$71.90	12/06/2023	AMAZON.CA*DY15G1YR3
JENNIFER JONES	\$71.30	12/07/2023	ONLY DEALS
HARRY O'BRIEN	\$71.21	12/15/2023	PRINT SHOP LIMITED
BRENT SNOW	\$70.25	11/28/2023	AMZN MKTP CA*1086O4LU3
BEV ASH	\$69.00	12/19/2023	STEELE ST JOHNS CDJR
JENNIFER JONES	\$68.82	12/26/2023	DOLLARAMA #1271
BRENT SNOW	\$67.82	12/06/2023	AMZN MKTP CA*P59TC3JG3
ROSIE STEAD	\$67.70	12/04/2023	FABRICVILLE MARITIMES
CLARENCE PARDY	\$66.76	12/18/2023	KENT MOUNT PEARL
MARK ACREMAN	\$66.36	12/13/2023	ISLAND HOSE AND FITTINGS
ROBERT SKINNER	\$64.32	12/15/2023	ROGERS *****5800
CHANTAL FROUDE	\$62.96	12/05/2023	DOLLARAMA #1251
BEV ASH	\$62.38	11/28/2023	PARTS FOR TRUCKS
CHRISTOPHER BENNETT	\$62.24	11/28/2023	SMITH STOCKLEY LIMITED
JANICE MULLINS	\$62.20	12/07/2023	LAWTONS #106
BLAIR DELANEY	\$61.76	12/04/2023	CHANDLER SALES
ROSIE STEAD	\$61.53	12/15/2023	ONLY DEALS
MARK ACREMAN	\$59.44	12/14/2023	THE PAINT SHOP
BEV ASH	\$58.63	11/30/2023	CBS RENTALS LIMITED
BRENT SNOW	\$57.48	12/07/2023	AMZN MKTP CA*CC9I54N13
JENNIFER JONES	\$55.97	12/26/2023	TIM HORTONS #9027
ROSIE STEAD	\$55.88	12/11/2023	DOLLARAMA #1271
MARK ACREMAN	\$54.51	12/19/2023	0506-TRACTION ST-JOHN'
MARK ACREMAN	\$53.88	12/13/2023	STAPLES.CA
COREY HARVEY	\$52.50	12/07/2023	TIM HORTONS #0998
BRENT SNOW	\$51.75	12/21/2023	ARMOUR LOCK AND SAFE L
BRENT SNOW	\$50.58	11/29/2023	AMZN MKTP CA*JJ6VP7CV3
JENNIFER JONES	\$50.00	12/18/2023	MCDONALD'S #7957
JENNIFER JONES	\$50.00	12/18/2023	TIM HORTONS #0998
BRENT SNOW	\$47.46	12/13/2023	AMZN MKTP CA*XQ77J3UN3
BRENT SNOW	\$47.31	12/13/2023	AMAZON.CA*3X9AR4WF3
MIKE PRESTON	\$46.00	12/14/2023	CBS RENTALS LIMITED

Account Name	Amount	Posting Date	Transaction Merchant Name
MARK ACREMAN	\$45.98	12/04/2023	AMZN MKTP CA*W938H5KM3
COREY HARVEY	\$45.98	12/07/2023	TIM HORTONS #0998
REBECCA HEATHCOTE	\$45.00	11/29/2023	LIFE SAVINGS SOCIETY
JEREMY SCHWARTZ	\$44.86	12/15/2023	ALL BUSINESS ONLINE NEWS
MATTHEW JONES	\$42.39	12/14/2023	KENT MOUNT PEARL
MARK ACREMAN	\$41.37	12/14/2023	PRINCESS AUTO 26
CHRIS GRANDY	\$41.33	12/06/2023	TIM HORTONS #0998
KRISTA TUCKER	\$40.25	12/26/2023	IMPACT SIGNS & GRAPHICS L
BRENT SNOW	\$38.94	12/13/2023	AMZN MKTP CA*CT0TT1IT3
JEREMY SCHWARTZ	\$37.95	12/01/2023	FASTSIGNS 520101
JENNIFER JONES	\$37.92	12/18/2023	SOBEYS #855
ROBIN L BARTLETT	\$37.84	12/14/2023	ROCKET BAKERY & FRESH FOO
CHRIS GRANDY	\$36.98	12/01/2023	TIM HORTONS #0998
CHRIS GRANDY	\$36.98	12/05/2023	TIM HORTONS #0998
BRENT SNOW	\$36.69	12/07/2023	AMZN MKTP CA*GE08U8MU3
ANGELA CARTER	\$36.60	12/18/2023	DOMINOS PIZZA 10957
PAULA FOLEY	\$35.99	12/01/2023	SOBEYS #855
HARRY O'BRIEN	\$35.60	12/15/2023	PRINT SHOP LIMITED
ANGELA CARTER	\$35.00	12/13/2023	HEAR RIGHT CANADA NFLD IN
MARK ACREMAN	\$34.50	12/14/2023	SQ *MARTIN'S FIRE SAFETY
PAULA FOLEY	\$34.47	12/08/2023	MICHAELS CANADA #3496
CHANNING KELLY	\$33.29	12/11/2023	MAE S VARIETY
HARRY O'BRIEN	\$30.98	12/07/2023	AMAZON.CA*KG47J8SN3
ARLENE MULLINS	\$30.74	12/13/2023	DICKS AND COMPANY BASICS
MARK ACREMAN	\$30.26	12/01/2023	KENT MOUNT PEARL
HARRY O'BRIEN	\$30.00	12/01/2023	ST. JOHN'S MUNICIPAL COUN
HARRY O'BRIEN	\$30.00	12/14/2023	ST. JOHN'S MUNICIPAL COUN
BRANDON MULLINS	\$29.90	12/05/2023	SALTWIRE MEMBERSHIP
JENNIFER JONES	\$29.89	12/18/2023	ADOBE *ACROPRO SUBS
MARK ACREMAN	\$29.85	12/21/2023	CHANDLER SALES
CHANNING KELLY	\$29.05	12/07/2023	ISLAND PROPANE LIMITED
MARK ACREMAN	\$28.74	11/28/2023	PRINCESS AUTO 26
JENNIFER JONES	\$28.74	12/04/2023	APPLE.COM/BILL
CHANNING KELLY	\$28.62	12/15/2023	KENT MOUNT PEARL
ROBERT SKINNER	\$26.44	12/07/2023	AMZN MKTP CA*3N00C4OR3
JEREMY SCHWARTZ	\$25.98	12/20/2023	CANVA* I04004-32930705
BEV ASH	\$25.75	12/13/2023	AVALON FORD
BRANDON MULLINS	\$25.36	11/29/2023	MARYBROWN'S #1045
LISA WARREN	\$25.00	11/28/2023	MUNICIPALITIES NL
BEV ASH	\$24.81	12/20/2023	CBS RENTALS LIMITED
BRENT SNOW	\$24.81	11/29/2023	KENT MOUNT PEARL
SHARON RALPH	\$24.71	12/26/2023	ZOOM.US 888-799-9666
ROBIN L BARTLETT	\$24.71	12/26/2023	ZOOM.US 888-799-9666
LISA WARREN	\$24.71	12/05/2023	ZOOM.US 888-799-9666
ROSIE STEAD	\$23.00	12/18/2023	DOLLARAMA #1251
JEREMY SCHWARTZ	\$23.00	12/11/2023	ZOOM.US 888-799-9666
MARK ACREMAN	\$22.99	12/04/2023	AMZN MKTP CA*YZ0MS2HH3
MARK ACREMAN	\$22.99	12/06/2023	AMZN MKTP CA*BN0UC0LT3
BLAIR MEANEY	\$22.06	12/11/2023	HONDA ONE
BLAIR MEANEY	\$21.85	12/15/2023	APEX CONSTRUCTION SPECIAL
ROBIN L BARTLETT	\$19.87	12/14/2023	COLEMANS FOOD CENTRE
BEV ASH	\$19.64	12/13/2023	HONDA ONE
ROBERT NOLAN	\$19.54	12/22/2023	APPLE.COM/BILL

Account Name	Amount	Posting Date	Transaction Merchant Name
BEV ASH	\$19.39	12/01/2023	ISLAND HOSE AND FITTINGS
ARLENE MULLINS	\$18.80	12/04/2023	COLEMANS FOOD CENTRE
NANCY SCOTT	\$18.39	12/21/2023	JIMS BIG CHEESE PIZZA
MARK ACREMAN	\$17.47	12/08/2023	0506-TRACTION ST-JOHN'
JENNIFER JONES	\$17.25	12/14/2023	ONLY DEALS
ARLENE MULLINS	\$15.99	12/14/2023	DICKS AND COMPANY BASICS
BLAIR M. TILLEY	\$15.95	12/11/2023	MUN PAY PER USE PARKING
SARAH YETMAN	\$15.95	12/14/2023	MUN PAY PER USE PARKING
HARRY O'BRIEN	\$15.07	11/28/2023	MUN PAY PER USE PARKING
HARRY O'BRIEN	\$14.20	11/29/2023	MUN PAY PER USE PARKING
HARRY O'BRIEN	\$14.20	11/30/2023	MUN PAY PER USE PARKING
CHANTAL FROUDE	\$14.20	11/29/2023	MUN PAY PER USE PARKING
CHANTAL FROUDE	\$14.20	11/30/2023	MUN PAY PER USE PARKING
ROSIE STEAD	\$14.20	11/28/2023	MUN PAY PER USE PARKING
ROSIE STEAD	\$14.20	11/30/2023	MUN PAY PER USE PARKING
SEAN MCKENNA	\$14.20	12/11/2023	MUN PAY PER USE PARKING
ROBERT SKINNER	\$14.20	11/28/2023	MUN PAY PER USE PARKING
ROBERT SKINNER	\$14.20	11/29/2023	MUN PAY PER USE PARKING
ROBERT SKINNER	\$14.20	11/30/2023	MUN PAY PER USE PARKING
ROBERT SKINNER	\$14.20	12/11/2023	MUN PAY PER USE PARKING
COREY HARVEY	\$14.20	11/28/2023	MUN PAY PER USE PARKING
COREY HARVEY	\$14.20	11/29/2023	MUN PAY PER USE PARKING
COREY HARVEY	\$14.20	11/30/2023	MUN PAY PER USE PARKING
KRISTA TUCKER	\$14.20	12/11/2023	MUN PAY PER USE PARKING
JENNIFER JONES	\$14.20	11/29/2023	MUN PAY PER USE PARKING
REBECCA HEATHCOTE	\$14.20	11/28/2023	MUN PAY PER USE PARKING
REBECCA HEATHCOTE	\$14.20	11/28/2023	MUN PAY PER USE PARKING
REBECCA HEATHCOTE	\$14.20	11/29/2023	MUN PAY PER USE PARKING
REBECCA HEATHCOTE	\$14.20	11/30/2023	MUN PAY PER USE PARKING
REBECCA HEATHCOTE	\$14.20	12/14/2023	MUN PAY PER USE PARKING
REBECCA HEATHCOTE	\$14.20	12/14/2023	MUN PAY PER USE PARKING
CHRIS GRANDY	\$14.20	12/11/2023	MUN PAY PER USE PARKING
CHRIS GRANDY	\$14.20	12/11/2023	MUN PAY PER USE PARKING
CHRISTOPHER PECKHAM	\$14.20	12/11/2023	MUN PAY PER USE PARKING
CHRISTOPHER PECKHAM	\$14.20	12/14/2023	MUN PAY PER USE PARKING
ROBERT SKINNER	\$13.69	12/18/2023	AMZN MKTP CA*DT6ST7493
JEREMY SCHWARTZ	\$13.32	11/28/2023	MUN PAY PER USE PARKING
JEREMY SCHWARTZ	\$13.32	11/29/2023	MUN PAY PER USE PARKING
JEREMY SCHWARTZ	\$13.32	11/30/2023	MUN PAY PER USE PARKING
CHRIS GRANDY	\$13.32	12/14/2023	MUN PAY PER USE PARKING
PAULA FOLEY	\$12.28	12/13/2023	SOBEYS #551
BLAIR DELANEY	\$11.83	12/18/2023	CHANDLER SALES
JENNIFER JONES	\$11.49	12/20/2023	AMAZON.CA PRIME MEMBER
JENNIFER JONES	\$10.74	12/22/2023	ONLY DEALS
ROBIN L BARTLETT	\$9.50	12/14/2023	COLEMANS FOOD CENTRE
JENNIFER JONES	\$9.18	12/22/2023	DOMINION PEARLGATE 922
BEV ASH	\$8.94	11/29/2023	AUTOMOTIVE SUPPLIES (MOUN
MARK ACREMAN	\$8.86	11/30/2023	BROWNE'S AUTO SUPPLIES LT
CHRIS GRANDY	\$8.41	12/06/2023	SOBEYS #855
CHRIS GRANDY	\$8.41	12/18/2023	SOBEYS #855
JENNIFER JONES	\$6.90	12/26/2023	ONLY DEALS
BRANDON MULLINS	\$4.60	11/30/2023	KFC 604-007
CHRISTOPHER MERCER	\$3.45	12/07/2023	DOLLARAMA # 668

Account Name	Amount	Posting Date	Transaction Merchant Name
LISA WARREN	\$1.61	12/15/2023	GRAND & TOY A0
GARY LEWIS	\$1.48	12/14/2023	APPLE.COM/BILL
ROBERT NOLAN	\$1.48	11/29/2023	APPLE.COM/BILL
BRENT SNOW	-\$6.22	12/11/2023	SMITH STOCKLEY LIMITED
ROBERT NOLAN	-\$8.04	12/05/2023	HISCOCK RENTALS
ROBERT NOLAN	-\$19.54	12/26/2023	APPLE.COM/BILL
JENNIFER JONES	-\$28.74	12/06/2023	APPLE.COM/BILL
BEV ASH	-\$46.23	11/28/2023	STEELE ST JOHNS CDJR
BEV ASH	-\$367.20	12/13/2023	0506-TRACTION ST-JOHN'
HARRY O'BRIEN	-\$496.60	12/21/2023	CRAIG MANUFACTURING LT
SEAN MCKENNA	-\$538.30	12/04/2023	HILTON BALTIMORE
HARRY O'BRIEN	-\$672.72	12/12/2023	HITECH COMMUNICATIONS
CHRISTOPHER PECKHAM	-\$1,518.38	12/04/2023	TRANSFORM CONFERENCE
	\$359,809.48		

**3. Request for Professional Development – Director Jason Collins
US Indoor Facilities Operators Conference and Trade Show
April 29-May 2, 2024 – St. Petersburg, Florida**

Background

The Committee reviewed the above-noted request for Professional Development as distributed prior to the meeting.

Recommendation

The Corporate Services and Public Works Committee recommends approval of the request for professional development by Director Jason Collins to attend the 2024 US Indoor Facilities Operators Conference and Trade Show in Florida on April 29-May 2, 2024.

4. City of Mount Pearl Accessibility Plan

Further to discussion at the October 17, 2023, wherein the Committee of the Whole was advised that the Accessibility Act came into effect on December 3, 2021, which outlined the city's requirement to complete a City of Mount Pearl Public Accessibility Plan by December 31, 2023. An Accessibility Advisory Committee was established with representation from Council and a limited number of community groups (i.e. Inclusion NL), and appropriate others.

An Accessibility Plan for the city was prepared and was available as per the legislation and a copy of the plan was reviewed by the committee (see attached). The Legislative Officer and City Clerk noted that, although this is a three-year plan, it is to be considered to be a living document and can be updated throughout the three years. The Committee was pleased with the plan and requested that this be made available through the regular report to Council.

2024-2026 **ACCESSIBILITY PLAN**



A truly great city ensures
that everyone, regardless
of age, ability, or
background, can fully
participate in their
community.





A message from Mayor Dave Aker

On behalf of Mount Pearl City Council, I am excited to share the City of Mount Pearl's first Accessibility Plan. This comprehensive plan has been carefully crafted in collaboration with community members, disability service organizations, our staff, and council members. We are thrilled to be taking more strides towards becoming a leader in accessibility within the province.

Our city, with its diverse population, is home to an estimated 4,800 individuals facing various challenges that impact their freedom, independence, or quality of life. This is why creating a barrier-free and inclusive community is a top priority for our City Council and staff.

Over the past few years, we have made significant progress in enhancing the accessibility of our facilities, programs, and services. The journey doesn't stop here. We are eager to continue hearing feedback from persons with disabilities and their allies. Our goal is to live by the principle of "nothing about us, without us," making sure that every citizen, regardless of their abilities, feels like a valued member of our community.

Sincerely,

A handwritten signature in blue ink that reads "Mayor Dave". The signature is written in a cursive, flowing style.

Statement of Commitment

The City of Mount Pearl is committed to providing an inclusive community and ensuring that all individuals have equal access to Mount Pearl's services and programs in a way that respects their dignity and independence. Our commitment to accessibility begins with identifying, removing and preventing barriers to inclusion of persons with disabilities from full participation in the City of Mount Pearl's services and programs.

We strive to meet, and exceed, all legal requirements under the Newfoundland and Labrador **Accessibility Act** and accompanying regulations as they are developed. An inclusive municipality is one which anticipates and values difference. In taking deliberate action to ensure equitable access to services and opportunities, we advance our vision of a sustainable and prosperous future for all.

Accessibility Awareness

In January 2024, the City of Mount Pearl will begin promoting our Accessibility Plan and its features by placing announcements on the Summit Center digital screen, on our social media pages, by acknowledging the Accessibility Plan in a Public Council meeting, and by promoting accessibility features at all community events such as Mount Pearl City Days.

In the second edition of our new printed city guide, The Pearl Pulse, we will highlight some of our accessibility goals and will promote accessibility awareness to residents and businesses in our community.





ACHIEVEMENTS TO DATE

Programs and Services

- In 2023, the city opened the St. David's Smart Accessible Playground which features an accessible rubber surface, an accessible swing set, an accessible water fountain, and accessible picnic tables.
- The city also installed an accessible washroom at St. David's which features an adjustable-height adult change table.
- Accessible swings have been installed at additional playgrounds including Gloria Pearson and Emerald Drive.
- Each week the Summit has a sensory-friendly public swim. During this swim the lights are dimmed and noise is kept to a minimum.
- The city accepts attendant passes for all recreational programs.
- The P.E.A.R.L. program provides funding for recreational programs for those who qualify.
- As part of the city's recreational inclusion, the summer camp program has two inclusion workers who provide assistance to children with special needs free of charge to the participant.
- Throughout the winter months, the city grooms areas of its trail system for walking, snowshoeing, and cross-country skiing.
- Included in our winter snow shoe and ski rental program are two adaptable sleds which are free to rent.
- The Summit Center Fitness area has a walking/wheeling track and accessible fitness equipment including SciFit StepOne Recumbent Stepper, SciFit PRO2 Total Body, and HOIST HD-3000 Dual Pully Functional Trainer.

Built Environment

- An initial accessibility overview was completed by Inclusion NL in September 2023. Recommendations to improve the accessibility of City Hall and Council Chambers have been completed including installation of accessible washroom features, replacing flooring, construction of a ramp in the rear parking lot, and repositioning of chambers desks to accommodate mobility aids.
- The city has increased the number of accessible parking spaces, improved power door opener access and operation, and ensured systems are in good repair.
- Street upgrading projects have included installation of accessible ramps on sidewalks around the city, visibility and transition markings, sidewalk detail changes to ensure a smoother surface, and traffic signal upgrading.

- The city has installed accessible pedestrian signals on several intersections.
- An accessible bus shelter was installed near the shopping center on Park Avenue.
- Light and fan automated sensors have been installed at the City Depot.
- The baseball field at the Team Gushue Complex was upgraded with accessible amenities including accessible pathways around the field and accessible bleachers.
- The Summit Centre was built to be fully accessible with an elevator, accessible doors, walk/wheel ramps in both pools and aquatic wheelchairs. It also features accessible change rooms, showers, and a gender/family-neutral change room.

Education

- Council and Senior Management have completed Inclusion NL accessibility training and Indigenous cultural diversity training.
- Two additional Inclusion NL accessibility training sessions were held for staff.
- Building Your Accessibility Confidence and Indigenous Cultural Diversity Training are included in the 2023-2024 staff training guide.

Employment

- The human resource priorities include hiring a diverse workforce and providing accommodation if needed.
- Two employees have been hired in partnership with the Coalition for Persons with Disabilities.

Information and Communication

- Marketing and Communications teams have focused on improving accessible communications by including alternative text on all social media graphics and ensuring accessible communication guidelines are followed.
- Live closed captioning has been enabled for all public council meetings beginning on November 28, 2023.
- The Marketing Coordinator has completed Yale University's Social Media Accessibility Workshop.

St. David's Smart Accessible Playground





ACCESSIBILITY GOALS



The City of Mount Pearl strives to remove systemic, attitudinal and structural barriers. Identifying potential barriers to help improve accessibility requires a collaborative approach on the part of city staff, City Council, as well as the citizens and organizations that we serve. A key goal of our plan is to continue our consultations with accessibility stakeholders and engage our citizens in a way that is accessible to all.

Our strategy focuses on key areas for improving how persons with disabilities access Mount Pearl services, programs and facilities. Our goals in each of the key focus areas include:

Programs and Services

- Ensure the design and delivery of programs and services provide equitable access for all persons.

Built Environment

- Ensure persons with disabilities have inclusive and equitable access to municipal services, facilities, buildings, and amenities such as our T'railway system.

Education

- Develop and maintain positive partnerships with disability community serving organizations to education our workforce and the community about the importance of accessibility in our city.

Employment

- Ensure our workforce is inclusive and diverse and that all accommodations needed are provided in line with the Human Rights Act.

Information and Communication

- To provide accessible communication to residents so they may be aware of the city's programs and services including the accessibility features of our facilities and events.



ACTION ITEMS

Programs and Services

The City of Mount Pearl is committed to ensuring equitable access to our programs and services. Priorities set in this plan include:

- Evaluation of the City of Mount Pearl's attendant pass program.
- Installing sensory-friendly zones at St. David's accessible playground.
- Review venues used for community events and wherever possible, move venue to accessible locations where ensuring full accessibility is not feasible.
- Renewed investment in the P.E.A.R.L. program.

Built Environment

In the 2024, the City of Mount Pearl has committed to the following accessibility features and improvements:

- Conducting a detailed accessibility audit which will identify barriers that prevent individuals with differing abilities from fully participating in or accessing public spaces, technology, or information.
- Constructing a fully accessible boardroom at City Hall to ensure that employees and persons with disabilities can fully participate in meetings, discussions, and decision-making processes.
- Investing in new accessible stages at the Reid Community Center and Glacier, to ensure that everyone has an equal opportunity to fully participate in city events.

In addition, the City of Mount Pearl will also be completing the following accessibility upgrades in 2024:

- Replacing the wooden pathways at Brandscombe Pond and Power's Pond with granular stone.
- Completing upgrades at the Team Gushue Complex including installation of accessible pathways around the field installing accessible bleachers.

Over the next three years, the City of Mount Pearl will complete the following:

- Working with the Rotary Club to install additional rest stops along the T'Railway, including areas designed for mental wellbeing and mindfulness. These rest stops will be included in our GIS system.
- Reviewing the accessibility audit and making tangible changes to barriers that are identified.
- Exploring options for increased lighting along sections of the T'Railway.
- Evaluating options for a new, fully accessible community center.
- Developing an audit framework for review of municipal facilities, parks/playgrounds, and trails to access when repairs or upgrades are required to maintain accessibility.

Education

The City of Mount Pearl is committed to providing quality educational training to all staff on the importance of accessibility, diversity and inclusion. In 2024 and beyond, the following educational opportunities will be offered to city staff:

- Building Your Accessibility Confidence.
- Indigenous Cultural Diversity Training.
- Easter Seals inclusion training (aquatics staff).
- Accessible website, digital and print media training (marketing staff).

In addition to training employees, the City of Mount Pearl will actively promote accessibility through public education initiatives.

Employment

The City of Mount Pearl strives to be an equitable workplace. Some of the initiatives to be undertaken throughout the duration of this plan include reviewing policies and procedures to ensure the City is providing an accessible workplace and supporting persons with disabilities in finding and maintaining meaningful employment opportunities. This includes:

- Reviewing recruitment materials to ensure job advertisements and applications are accessible.
- Developing a workplace accommodation guideline which outlines the process for providing job candidates and employees with disability accommodations.

Information and Communication

The City of Mount Pearl is committed to ensuring that everyone receives, understands, and shares information in an accessible way. Below are some of the initiatives that will be undertaken through this plan:

- Initiating upgrades of the City of Mount Pearl website and web content to ensure compliance with the Web Content Accessibility Guidelines (WCAG) 2.1.
- Ensuring alternative format of all municipal promotional materials is provided if requested.
- Developing marketing guidelines for promotional materials to ensure they are accessible to persons with disabilities.
- Creating an accessibility page on City of Mount Pearl website to provide information on the Accessibility Plan and accessibility in our community.



IMPLEMENTATION PLAN

Evaluation

During the development of the Accessibility Plan, the City of Mount Pearl established an Accessibility Advisory Committee consisting of members of the public and disability serving organizations. The city will continue to consult with interested members and disability serving organizations throughout the implementation and evaluation of this inaugural Accessibility Plan.

The city welcomes your feedback on our Accessibility Plan from the public, community residents, persons with disabilities, and disability organizations. The Accessibility Plan is a guide for Mount Pearl to advance on improving accessibility and your input will provide valuable insight which may be incorporated into the plan.

Responsibilities

The City of Mount Pearl has established an Accessibility Team comprising of employees from each of the city's four main departments: Corporate Services, Planning, Engineering and Development, Public Works, and Recreation and Community Safety. Each department has identified people responsible for ensuring the Accessibility Plan is implemented in their respective departments. These individuals include the Manager of Human Resources, Manager of Recreation Programs, Manager and Assistant Manager of Engineering, Superintendent of Public Works, and the Accessibility Lead.

Monitoring and Evaluation

The monitoring and evaluation of the Accessibility Plan and the implementation of the Accessibility Standards as they are developed will be a coordinated effort of the Accessibility Lead and the Accessibility Team. The City of Mount Pearl is committed to ensuring that all standards will be met or exceeded within the legislative timeframes. A yearly update on the status of accessibility plans will be posted on the city's website.

Questions and Concerns

People with disabilities, their families, caregivers, and advocates may contact the Accessibility Lead with any questions or concerns by emailing inclusion@mountpearl.ca or by calling (709) 748-1148.



GLOSSARY OF TERMS

Accessibility

Accessibility refers to the practice of making programs, services, facilities, amenities, and/or environments usable for as many people as possible, at the time they are needed, without encountering barriers.

Accessibility Act

The provincial law enacted to achieve accessibility by preventing and removing barriers for people with disabilities. The Accessibility Act defines the role and responsibilities of the Disability Policy Office and the Accessibility Standards Advisory Board, and addresses standards, compliance, and enforcement.

The Accessibility Act can be viewed electronically at the link below:

<https://www.assembly.nl.ca/Legislation/sr/statutes/a01-001.htm>

Accessibility Plan

A plan developed to address the prevention, identification, and removal of barriers in the policies, programs, practices, and services of a public body.

Accessibility Standards

Accessibility standards will be developed by Standard Development Committees under the Provincial Accessibility Standards Advisory Board. They will establish clear, specific, and achievable goals to identify, prevent and remove barriers. Each standard will be introduced in stages with a timeframe for implementation. The standards and timelines will consider all sectors such as government, business, municipalities, and community organizations.

Accommodation (or disability related support)

Any technical aid or device, personal support or disability-related support or other accommodation a person may require. This can include, but is not limited to: accessible meeting rooms; accessible formats such as Braille and plain language; mobility supports to attend a meeting; and, sign language interpreters, captioning or ensuring space has sensory sensitive features.

Barrier

Something that makes it harder for some people to participate. The Accessibility Act defines a barrier as “anything that prevents a person with a disability from fully participating in society, including a physical barrier, an architectural barrier, an information or communications barrier, an attitudinal barrier, a technological barrier, or a barrier established or perpetuated by an Act, regulations, a policy, or a practice.

Disability

As defined in Accessibility Act: “disability includes a physical, mental, intellectual, cognitive, learning, communication or sensory impairment or a functional limitation that is permanent, temporary or episodic in nature, that, in interaction with a barrier, prevents a person from fully participating in society”.

Disability Policy Office

The Disability Policy Office is a division of government that works with all government departments and agencies to assist in the development of policies and programs that include people with disabilities and that are barrier free. This office also acts as administrative support to the Accessibility Standards Advisory Board.

Equitable/equity

A commitment to fairness. Equitable access is different from equal access. Equality means everybody is treated the same; equity means everybody is treated fairly, based on their needs and abilities.

Plain Language

Clear, conversational communication that makes sense to the intended audience. The goal of plain language is to communicate so clearly that the intended audience can easily find what they need, understand what they find, and use the information. Online resources include the Plain Language Action and Information Network.

Public Body

As defined in the Accessibility Act, public bodies include all provincial government, agencies, boards, commissions and committees, municipalities, public educational institutions and private educational institutions. Part I (o.) of the Accessibility Act includes the full list.



mountpearl.ca

This Accessibility Plan is available
in alternate formats upon request.

For more information, contact the Accessibility Lead
at inclusion@mountpearl.ca or **(709) 748-1148**.

5. **Public Works Status Report**

The committee reviewed the following status report:

Roads

- Winter shift continues for the 2023-2024 season.
- The primary focus is on snow clearing and ice control.
- As of January 18, 2024, all the outdoor rinks are closed. The city's website can be checked for further information on all rinks and daily status updates on which rinks are open/closed.

Parks

- Trail grooming will continue as the weather conditions allow.
-

Fleet

- Service and maintenance are ongoing.
- All snow clearing equipment is ready for the 2023-2024 winter season.

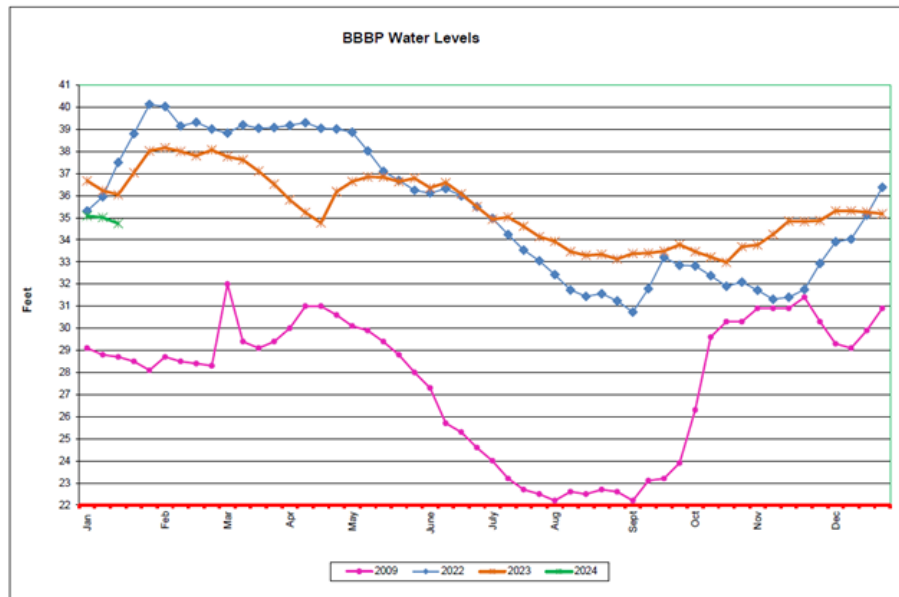
UTM

- General calls
 - Plugged sewers.
 - Service locates.
 - New water and sewer service inspections.
 - Camera inspections.
 - Trouble shooting.
- Water and sewer repairs.
- Lift station inspections and maintenance.
- Commercial water meter readings.

Water levels at BBBP as of January 15, 2024.

St. John's Regional Water Supply

2024/01/15



Planning, Engineering and Development Committee Report

January 23, 2024

A meeting of the Planning, Engineering and Development Committee was held on January 10, 2024. Present for this meeting were:

Bill Antle, Councillor

Mark Rice, Councillor

Gerry Antle, Director of Planning, Engineering and Development

Darryl Drover, Assistant Manager, Engineering Services (partial attendance via telephone)

Matthew Jones, Manager of Facilities Management

Vanessa Barry, Manager of Engineering Services

Jeremie Poirier, Senior Engineer

Cassie Pittman, Director Corporate Services (partial attendance 9:30am - 10:30am)

Stephanie Hynes, Manager of Finance (partial attendance 9:30am - 10:30am)

Craig Taylor, City Inspector, Environment (partial attendance 9:10am-9:20am)

Robin Bartlett, Executive Assistant

The following items are now brought forward for the attention of the Council:

FOR DISCUSSION AND DIRECTION

1. 48 Moffatt Road Family Childcare Use – Discretionary Use

Background

The Committee was advised that the City is in receipt of an application by the property owner of 48 Moffatt Road, proposing to operate a Family Childcare Use. As per the submitted application, the business will operate Monday through Friday between 7:30am-4:30pm.

Public Consultation Process

Prior to making their decision, Council invited comments in writing no later than 12:00 noon, Monday, December 4, 2023. As of the deadline, no submissions were received by the City expressing interest in attending the briefing session. As a result, the briefing session was cancelled.

Recommendation

The Planning, Engineering and Development Committee has reviewed the application pertaining to Family Childcare Use at 48 Moffatt Road and recommends approval of the application. The Committee further recommends that a Development Permit be issued subject to Section 7.18 of the Mount Pearl Development Regulations 2010, subject to the conditions as set out by Planning, Engineering and Development, specifically conditions as outlined by the following:

1. St. John's Regional Fire Department
2. City of Mount Pearl – Inspection Services, Municipal Enforcement Division
3. City of Mount Pearl – Finance Division
4. City of Mount Pearl – Planning Division, and
5. City of Mount Pearl Development Regulations 2010 and related requirements

2. 22 Pollux Drive

Family Childcare Use – Discretionary Use

Background

The Committee was advised that the City is in receipt of an application by the property owner of 22 Pollux Drive, proposing to operate a Family Childcare Use. As per the submitted application, the business will operate Monday through Friday between 8:00am - 5:00pm.

Recommendation

The Planning, Engineering and Development Committee has reviewed the application pertaining to Family Childcare Use at 22 Pollux Drive and recommends approval of the application. The Committee further recommends that a Development Permit be issued subject to Section 7.18 of the Mount Pearl Development Regulations 2010, subject to the conditions as set out by Planning, Engineering and Development, specifically conditions as outlined by the following:

1. St. John's Regional Fire Department
2. City of Mount Pearl – Inspection Services, Municipal Enforcement Division
3. City of Mount Pearl – Finance Division
4. City of Mount Pearl – Planning Division, and
5. City of Mount Pearl Development Regulations 2010 and related requirements

3. Building & Occupancy Permit Listing | December 18 – December 29, 2023

The Planning, Engineering and Development Committee recommends that the residential and commercial building permits issued for this period, showing a total construction value of \$35,235.00.00 be approved, and further that the occupancy permit list be accepted as presented.

BUILDING PERMITS AND OCCUPANCY PERMITS LIST				
PART 1 - BUILDING CONSTRUCTION - RESIDENTIAL				
December 18-December 29				
ITEM	CIVIC	LOCATION	DESCRIPTION OF PROJECT	ISSUED
R-342	3	Hemmer Jane Drive	Exterior Renovations	December 18, 2023
R-343	38	Maissonneuve Drive	Accessory Building	December 18, 2023
R-344	6	Horatio Close	Interior Renovations	December 28, 2023
	TOTAL THIS PERIOD		\$17,000.00	
	TOTAL PREVIOUS PERIOD		\$15,910,330.35	
	TOTAL TO DATE		\$15,927,330.35	
BUILDING PERMITS AND OCCUPANCY PERMITS LIST				
PART 1 - BUILDING CONSTRUCTION - COMMERCIAL				
December 18-December 29				
ITEM	CIVIC	LOCATION	DESCRIPTION OF PROJECT	ISSUED
C-085	34	Glencoe Drive	Sign	December 19, 2023
C-086	1085	Topsail Road	Accessory Building	December 21, 2023
	TOTAL THIS PERIOD		\$18,235.00	
	TOTAL PREVIOUS PERIOD		\$8,856,503.00	
	TOTAL TO DATE		\$8,874,738.00	

BUILDING PERMITS AND OCCUPANCY PERMITS LIST				
PART 3 - OCCUPANCY PERMITS - ISSUED				
December 18-December 29				
ITEM	CIVIC	LOCATION	DESCRIPTION OF PROJECT	ISSUED
C-035	78	Moffatt Road	To Occupy	December 18, 2023
C-036	32	Wells Crescent	To Occupy	December 20, 2023
C-037	85	Pollux Drive	To Occupy	December 19, 2023
C-038	58	Moffatt Road	To Occupy	December 12, 2023
C-039	52	Pollux Drive	To Occupy	December 21, 2023
C-040	42	Brant Drive	To Occupy	December 22, 2023
C-041	1200	Topsail Road	To Occupy	December 22, 2023
		TOTAL THIS PERIOD	7	
		TOTAL PREVIOUS PERIOD	37	
		TOTAL TO DATE	44	
	PERIOD SECTION 1 & PREVIOUS PERIOD		\$35,235.00	
	TOTAL TO DATE		\$28,792,987.25	
			\$28,828,222.25	

4. Development Permit Listing | December 04 – December 29, 2023

The Planning, Engineering and Development Committee recommends that the following Development Permits be approved as presented for the period of December 04 – December 29, 2023

Development Permit #	Date of Issue	Company/Name	Type of Use	Civic Address
DP23-0648	December 06, 2023	Power's Pond and Neighbouring Trails	Open-Air Assembly	20 First Street
DP23-0128	December 07, 2023	J&T Construction Ltd.	Consolidation of Land; Siteworks; New Development	60-62 Glencoe Drive
DP23-0580	December 21, 2023		Home Office use	77 Westminster Drive
DP22-0630	December 21, 2023		New Building and Associated Site Works	83 Commonwealth Avenue
DP23-0169	December 27, 2023	CJ Auto Repair	New Building and Associated Site Works (Commercial Use)	962-964 Topsail Road

Recreation and Community Safety Committee Report

January 23, 2024

Meeting of the Recreation and Community Safety Committee was held on January 10, 2024 via ZOOM Conference Call at 12:00pm. Present for the meeting were:

Councillor, Jim Locke
Councillor, Isabelle Fry
Director, Recreation and Community Safety, Jason Collins
Superintendent, Municipal Enforcement, Blair Tilley
Community Events Coordinator, Rosie Stead
Executive Assistant, Sharon Ralph

The following items are brought forward for consideration by Council:

1. Registration for February 2024 Babysitting Course

The upcoming February 2024 Babysitting Course will help prospective babysitters learn the necessary skills to provide care to children in a variety of situations. The course will emphasize safety rules, responding to emergencies, and developing leadership skills. All details will be provided on the City website.

Location: Reid Community Centre youth room

Date: Sunday, February 18th (9am to 4pm)

Ages: 11-15

Price: \$60

Registration Dates:

- Mount Pearl residents: Monday, January 29th at 9am
- Non-residents: Wednesday, January 31st at 9am

Online registration only.

2. Swim for Hope – February 2, 2024 – Mount Pearl Marlins

For the information of the public, the Swim for Hope Relay is scheduled for Friday, February 2 at the Summit Centre. There will be no cancellations to aquatic programming or swimming lessons.

3. Winterfest – February 3-4, 2024 - Artistic Swim Club

The Mount Pearl Artistic Swimming (Synchro) will be hosting Winterfest on February 3 & 4 at the Summit Pool with expected 100-120 competitors.

The schedule on both days of this Winterfest (Sat, Feb 3 – 1:30 to 8:00 pm and Sun, Feb 4 – 7:00am to 1:30pm) will involve cancellations of city programming, swim lessons and recreation swims. There will be no swimming lessons during these dates and times.

These cancellations will be posted on the City's website and at the facility, as well as shared on social media.